

BABIES LEADER

TRAINER CHECKLIST



Thanks for helping to lead our apprentice program! Please use the following information to train your apprentice, ensuring they are equipped in every way! We set aside two weeks for apprentice training. If questions arise that you feel unprepared to answer, please contact a Kids Staff Member.

Your leadership is so valuable!

The CedarCreek Kids Staff 

CHECK IN

One adult should check-in all children. Please connect with the family, especially if it's their first time! Write down the child's name and alpha-numeric code on the clipboard. Prompt the adults for important information (Are there any special instructions for your little one? Do they have a favorite way to be held?) Remind the family that we will page them if a diaper change is needed or if their little one is feeling sad. Label all items staying with the child and note allergies appropriately.

- Security Tags** - Each parent will receive a security tag with an alpha-numeric code. A corresponding tag will be given to the child.
- Sign In Sheet** - All children in our care will be signed in. Keep this roster with you at all times. **(Review the sign in sheet and discuss each prompt.)**
- Labeling** - Parents may print labels for diaper bags, bottles, etc. If not, please use a marker and masking tape to label all items.
- Allergies** - During Check-In please ask the family if the child has any allergies. Note that allergy on the check-in sheet, write the child's name, code and allergy on a post it note and stick it to the cabinet, and finally notify all other volunteers in the room.
- Appropriate Dress** - Keep in mind you'll be spending time on the floor or bending down to talk to a child; comfort and modesty are key! Also remember that children can be very sensitive to strong odors such as tobacco, heavy perfumes, etc. Allergies from animal hair are also concerns. Please plan accordingly.

POLICIES/PROCEDURES



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- Food and Drink** – Please refrain from bringing food and drinks, especially hot liquids, into CedarVille. We want to prevent spills, burns, clutter, and avoid allergy concerns
- Diapers** – We notify parents through our paging system if a diaper change is needed. Please notify an Environment Leader or Kids Staff Member if you need to page a family member.
- Paging** – Families will be notified through our paging system if we need them for any reason during the service. Situations include a diaper change, a little one who has been inconsolable for 5 minutes, suspected illness, etc. Please notify an Environment Leader or a Kids Staff Member if you need to page a family member.
- Cell Phones** – Please refrain from using cell phones while serving in CedarVille.
- Photography and Videography** – Taking pictures or videos of children is not permitted.
- Challenging Conversations** - When a challenging conversation with a parent is needed, please contact a Kids Staff Member. They are required to have the conversation. Situations may include, but are not limited to, suspected abuse, suspected illness (example: lice, pink eye, fever, etc.), violence (example: biting another child).
- Prayer** – As you are spending time playing, reading and snuggling a little one, we encourage you to pray over the child to lay a foundation of faith. **(Reference the lesson information in the Babies Room.)**

CLEAN UP & CHECK OUT

The same adult who checked children in should check them out! Pass out the weekend information to parents. As children leave, check their name off the sign in sheet.

- Matching Security Tags** – Ensure the parent’s tag and the child’s tag match. If the parent does not have a security tag, or if the codes do not match, keep the child in your care and notify a Kids Staff Member immediately.
- Room Cleaning and Disinfecting** – We want to make sure our rooms are tidy, clean and GUEST ready for every child, at every service. Please tidy up the room and disinfect all toys used after every service. Anywhere Spray can be used on all toys and Clorox Wipes are best for surfaces. If something in your room is broken or “tired,” please let our Kids Staff know. We would be more than happy to replace those items! **(Show where cleaning supplies are kept.)**



CLEAN UP & CHECK OUT

SAFETY & SECURITY

- Linens** – Please put any used blankets, burp clothes, etc. in the laundry hamper. **(Show where the laundry hamper is kept.)**
- CedarVille Postcard** – We love connecting with families during the week! Consider sending a postcard to the parent of a little one sharing how much you enjoyed caring for them! Postcards can be given to the Environment Leader or a Kids Staff Member for addressing and mailing. **(Show where the postcards are kept.)**
- 2 At All Times Principle** - Whenever there are children present there must always be 2 adults.
- Emergency Procedures** - Please review the emergency maps posted in your room. In the event of an emergency (Severe Weather, Evacuation, Power Outage, etc.) each room will be given an emergency bag with everything you will need. Babies will be evacuated in cribs. Remember to keep your Sign In Sheet with you at all times! **(Read through the room evaluation plan and look through an emergency bag.)**
- Lost Security Tag** - Adults should not be able to enter CedarVille area without a security tag. If for some reason an adult attempts to check-out a child without a tag, or with a tag that doesn't match the child's code, please contact a Kids Staff Member.
- First Aid/Incident Report** - Please contact a Kids Staff Member if a child in your care is in need of any first aid. The Staff Member will retrieve any needed items (Ex. Band-Aids) and when appropriate, will page the family and fill out an incident report.
- Suspected Abuse and Neglect** - If you suspect there is neglect or abuse happening towards a child, or any other challenging family situation, please talk with a Kids Staff Member immediately. Please remember to use discretion and model confidentiality.