



"You Matter" is a mantra we are passionate about, and it provides a filter for everything we do. We thrive when we live it out by engaging in the following values:

#### WELCOME TO

## CHURC

CULTURAL VALUES

### **MISSION** DRI VEN

CedarCreek exists to introduce people to Jesus and the life-changing adventure with him. We believe that the purpose of the church is to introduce people to

Jesus and help everyone take their next step on their faith journey with him. We believe that every time we take a step toward knowing God, finding freedom, discovering our purpose, and making a difference, we impact people around us. As we help the people God has put around us take their next step, we are convinced that God will use that to completely transform our community.

When we read about the history of the church, we are inspired to take new risks in helping people find their way back to God. That is why we are willing to do anything short of sin to accomplish this mission. The Bible clearly states that we should flee from personal sin; however, Jesus was often accused of getting "too close to sin" in his mission to reach people - we want to do the same.

Am I excited about the way we "do church" (anything short of sin to reach people)?

Am I using "G.U.E.S.T. eyes" in my interactions with others?

Who are the unchurched people I am intentionally investing in and inviting?

Who am I committed to helping take their next step spiritually?

Bible Passages:

Everything we do is about this mission. However, we believe it is also important to clarify and commit to the kinds of behaviors we think will help us accomplish the mission. We believe an organization is at its best when the team says, "Look at what we accomplished together." The team matters more than individual performers. This does not mean we must reach consensus or that every opinion must be heard. In order to do this we must be openhanded, willing to learn, moving toward trust and collaborating together. We must listen to each other and share our perspective honestly. We acknowledge that at times this value might slow things down and make it more complicated than working alone. We believe in the long run we will accomplish more as we learn how to be better together.

Am I committed to being an Ideal Team Player (Humble, Hungry, Smart)?

Am I believing the best of those with whom I work?

Am I collaborating and thinking critically with others?

Am I communicating in a way that brings clarity to teammates?

Am I caring for the people with whom I work?

**Bible Passages:** 

Matthew 20:25-28; Hebrews 10:24-25; Proverbs 15:22; Ephesians 4:15-16

**TOGETHER** 















#### WELCOME TO

#### CEDAR CREEK CHURCH

# TAKE GRO WTH PERSONALLY

We believe our growth is our personal responsibility, not something you wait for someone to spoon-feed you. In order to do this, we must embrace the principle that many times our growth exponentially increases when we help someone else grow. When the team is full of people who are deliberately trying to move themselves and others to the next level personally, professionally, and spiritually, we will be unstoppable. This means we take growth personally for ourselves and our organization. When you get better personally and when we get better organizationally, everyone around us wins.

What am I doing to take my next step personally, professionally, and spiritually?

Who is providing me with regular feedback? How am I receiving feedback?

Who am I helping take their next step?

Am I taking the growth of our organization personally? How can I make it better?

**Bible Passages:** 

Proverbs 18:15; 1 Timothy 4:15; 1 Corinthians 9:27

We believe that focusing on progress without celebration leads to burnout. We also know that too much celebration without progress means we are not moving anywhere. In order to celebrate and move forward, we want to celebrate progress. This is a commitment to building momentum rather than excitement. Excitement is something we experience at the start of something new. Momentum grows as we repeatedly execute a uniquely better plan together. Therefore, momentum progresses to the rhythm of these two beats: make progress, celebrate, make progress, celebrate.

Did I help our team/mission move forward today?

Did I follow through on my commitments/responsibilities?

Did I value progress over perfection?

Did I take time to celebrate progress today?

**Bible Passages:**1 Corinthians 15:58; Philippians 3:12-14;
1 Corinthians 3:5-7

## CEL EBR ATE PROGRESS









