

If you've been around our organization for any period of time, odds are, you've heard the phrase "You Matter." It's not something we just say or put on a t-shirt because it's catchy. The truth is, this mantra is a passion and it provides a filter for everything we do. People that thrive at CedarCreek live out the phrase "You Matter" by engaging in the following values:

We are MISSION DRIVEN.

CedarCreek exists to help spiritually restless and unchurched people love Jesus, serve others, and tell the world about Christ. We believe that the purpose of the church is to introduce unchurched people to Jesus and help everyone take their next step on their journey with him. We believe that everytime we take a step toward knowing God, finding freedom, discovering our purpose, and making a difference, we impact people around us. As we help the people God has put around us take their next step, we are convinced that God will use that to completely transform our community.

When we read about the history of the church, we are inspired to take new risks in helping people find their way back to God. That is why we are willing to do anything short of sin to accomplish this mission. The Bible clearly states that we should flee from personal sin, however, Jesus was often accused of getting "too close to sin" in His mission to reach people - we want to do the same.

1. Am I excited about the way we "do church" (anything short of sin to reach people)?
2. Am I using "G.U.E.S.T. eyes" in my interactions with others?
3. Who are the unchurched people I am intentionally investing in and inviting?
4. Who am I committed to helping take their next step spiritually?

Bible Passages: Matthew 22:36-40; 28:19-20; 1 John 4:7-10

Everything we do is about this mission. That's why it is at the top. However, we believe it is also important to clarify and commit to the kinds of behaviors we think will help us accomplish the mission.

We are BETTER TOGETHER.

We believe an organization is at its best when the team says, "Look at what we accomplished together." The team matters more than individual performers. This does not mean we must reach consensus or that every opinion must be heard. In order to do this we must be open-handed, willing to learn, moving toward trust and collaborating together. We must listen to each other and share our perspective honestly. We acknowledge that at times this value might slow things down and make it more complicated than working alone. We believe in the long run we will accomplish more as we learn how to be better together.

1. Am I committed to being an Ideal Team Player (Humble, Hungry, Smart)?
2. Am I believing the best of those with whom I work?
3. Am I collaborating and thinking critically with others?
4. Am I communicating in a way that brings clarity to teammates?
5. Am I caring for the people with whom I work?

Bible Passages: Matthew 20:25-28; Hebrews 10:24-25; Proverbs 15:22; Ephesians 4:15-16

We TAKE GROWTH PERSONALLY.

We believe our growth is our personal responsibility, not something you wait for someone to spoon feed you. In order to do this, we must embrace the principle that many times our growth exponentially increases when we help someone else grow. When the team is full of people who are deliberately trying to move themselves and others to the next level personally, professionally, and spiritually, we will be unstoppable. This means we take growth personally for ourselves and our organization. When you get better personally and when we get better organizationally - everyone around us wins.

1. What am I doing to take my next step personally, professionally, and spiritually?
2. Who is providing me with regular feedback? How am I receiving feedback?
3. Who am I helping take their next step?
4. Am I taking the growth of our organization personally? How can I make it better?

Bible Passages: Proverbs 18: 15; 1 Timothy 4:15; 1 Corinthians 9:27

We CELEBRATE PROGRESS.

We believe that focusing on progress without celebration leads to burnout. We also know that too much celebration without progress means we are not moving anywhere. In order to celebrate and move forward, we want to celebrate progress. This is a commitment to building momentum rather than excitement. Excitement is something we experience at the start of something new. Momentum grows as we repeatedly execute a uniquely better plan together. Therefore, momentum progresses to the rhythm of these two beats: make progress, celebrate, make progress, celebrate.

1. Did I help our team/mission move forward today?
2. Did I follow through on my commitments/responsibilities?
3. Did I value progress over perfection?
4. Did I take time to celebrate progress today?

Bible Passages: 1 Corinthians 15:58; Philippians 3:12-14; 1 Corinthians 3:5-7

COMMITMENT

We believe that Jesus is building His church. He has entrusted to us the stewardship of this church. So, in some ways the future of our church depends on our commitment to living these out together. We must also encourage those around us to do the same. Why? Because when God dreamed about reaching people in our region, CedarCreek was a part of that dream. That is why You Matter. These are some of the fundamentals that are going to guide us as we seek to transform our community with Jesus.

Your signature is below is not just a commitment to a piece of paper, it is pledging yourself to be a part of a movement of people used by God to make a difference. We are thrilled you are on the journey with us.