

## **A. ADMINISTRATION**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28

(Administration Team; NextSteps Team – GrowthTrack Administrator, Group Leader Training Administrator; Kids – Check In; Arts & Production Team)

## **B. APOSTLESHIP**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12;  
GALATIANS 2:7-10; EPHESIANS 4:11-14

(NextSteps Team - GrowthTrack, Group Leader; Kids – Small Group Leader; Students – Group Leader)

## **C. CRAFTSMANSHIP**

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3

(First Impressions – Facilities; Kids; Students; Arts & Production Team, NextSteps Team - CARS ministry)

## **D. CREATIVE COMMUNICATION**

The gift of creative communication is the divine enablement to communicate God's truth through a variety of art forms.

PSALM 150:3-5; 2 SAMUEL 6:14-15; MARK 4:2,33

(Arts & Production Team; NextSteps Team – LivingItOut; Kids)

## **E. DISCERNMENT**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10;  
1 JOHN 4:1-6

(NextSteps Team - GrowthTrack, Group Leader, Groups Coach, Hub Leader, Prayer; Kids - Small Group Leader; Students - Group Leader; First Impressions Team - Safety)

## **F. ENCOURAGEMENT**

The gift of encouragement is the divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

ROMANS 12:8; ACTS 11:22-24; ACTS 15:30-32

(NextSteps Team - Group Leader, Groups Coach, Prayer, Baptism; Kids; Students; First Impressions Team - Greeter, Guest Service)

## **G. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14

(NextSteps Team - Outreach, Group Leader, Prayer; Students - Group Leader; Kids - Small Group Leader)

## **H. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11

(All DreamTeams)

## **I. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7

(All DreamTeams)

## **J. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28

(Administration Team, NextSteps Team - GrowthTrack, Baptism, Prayer; First Impressions Team; Kids; Students; Arts & Production Team)

## **K. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9

(First Impressions Team; NextSteps Team - GrowthTrack, Group Leader; Students - Guest Services; Kids - Check In)

## **L. INTERCESSION**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16

(NextSteps Team - Prayer, Baptism, Group Leader, Groups Coach, Hub Leader; Kids - Small Group Leader; Students - Group Leader)

## **M. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3

(NextSteps Team - LivingItOut, Prayer, Group Leader, GrowthTrack, Group Leader Training Host; Kids; Students)

## **N. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17

(NextSteps Team - Hub Leader, Groups Coach, Group Leader; Students; Kids)

## **O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14

(First Impressions Team; NextSteps Team - Prayer, Outreach, Group Leader; Kids - Small Group Leader; Students - Group Leader)

## **P. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

(NextSteps Team - GrowthTrack Host, Group Leader; Kids - Small Group Leader; Students - Group Leader)

## **Q. SHEPHERD/PASTOR**

The gift of shepherd/pastor is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

(NextSteps Team - GrowthTrack Host, Group Leader, Groups Coach, Hub Leader; Kids - Small Group Leader; Students - Group Leader; First Impressions Team - Greeter, Guest Services)

## **R. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14

(NextSteps Team - LivingItOut, Group Leader Training Host, GrowthTrack Host, Group Leader; Kids - Small Group Leader, Students - Group Leader)

## **S. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8

(All DreamTeams)