

CedarCreek SAFETY Team

SAFETY TEAM'S GUIDING SCRIPTURE

1 Peter 5:2 – *Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve;*

TEAM VISION

- The Lord has called us to serve the members of CedarCreek Church in a broken and fallen world with grace and humility.
- We accept and encourage broken people to come here. We need to be prepared to deal with what can come with them. The Church Safety Team is a ministry called to be servants first, eyes and ears for the police and to protect when called upon.
- There are several levels of safety needed to protect those who come to and work on our Campus. They may be as minimal as asking someone to refrain from coming on Campus to responding to someone meaning to do great harm to those on our Campus.

SCHEDULE

- Saturday 5:15, 7/Sunday 9, 10:45 and 12:30
- Arrive 45 minutes before service, check in
- If you are unable to serve, please communicate with the Team Leader in advance or through Planning Center so they can find substitutes. This will ensure that our teams are best prepared to serve our guests.
- There are also opportunities to serve at events, MOMentum, Fusion, Vertical, CR, and other CedarCreek events.
- Required to serve a minimum of two (2) times a month

HOW DO WE DO THIS

- Church Safety Team members are recruited from regular attendees that have been attending minimum period of one (1) year. Each candidate is interviewed, references checked, and a background check is done annually. Typically, a Church Safety team member has law enforcement, investigative, military intelligence, first responder, or other information gathering/analysis background/experience and a “sheepdog” personality. Great people skills are required. Missional Membership is required for several positions on the team and encouraged for all positions. New team members serve a minimum of six (6) months at the CedarVille Door while being training and evaluated. In the first year, five (5) required trainings are required.
- We let the G.U.E.S.T. principles guide every opportunity and interaction:
 - **God's Heart** – *we want every guest to know they matter to God and to us.*
 - **Upbeat** – *we are serious about what we do, but always portray a friendly demeanor.*
 - **Excellence** – *our attention to detail shows that we care about our guest.*
 - **Seize Wow Opportunities** – *we look for opportunities to go above and beyond to keep everyone safe.*
 - **Take a Next Step** – *we encourage and point our guests in the right direction to take a next step.*

OUR TEAM ROLE

- Team members arrive and begin their assigned duties 45 minutes before service begins.

- Check into the Church computer system.
- Attend team briefing to see if there are any safety concerns, restraining orders, etc., to review and receive position assignments. This may be in email format.
- Equipment check: do a radio check and get confirmation from Team Leader, Fob, ID badge, and lanyard are in place.
- Greet extra-duty police officers, other Church Safety team members, sound booth personnel, key staff and volunteers and children's ministry personnel as they make your way around the Campus.
- Continue to monitor your designated areas during service.
- Retrieve Campus first aid kit and AED in the event of a medical emergency.
- Offering: accompany the staff member or Hospitality from the auditorium to the finance room.
- Report any incidents/unusual behaviors to the Team Leader and fill out a written report, as necessary.
- Remain on Campus until at least half an hour after service. Be aware of the location of the Lead Pastor, Speaker and/or key Campus leadership.
- By radio, check out before leaving the Campus.
- Assist in all emergencies situations by position duty assignment.

TEAM RESPONSIBILITIES

- This procedure is a guideline to handle as many of these incidents as possible, with the goal of continuing to enable open ministry that is effective.
- The Church Safety team will work on Campus during weekend services and mid-week events serving as the risk management team. They will be asked to provide a first line of defense in all at-risk situations such as civil disobedience, disruptive behavior of individuals, including weapons, protection of services and property, and coverage for special events if police are not on campus. Team members will use the contact and cover system. If police are on campus the police will be asked to act as the first line. The Church Safety team will then be secondary.
- **Duties of the Church Safety team members include, but are not limited to:**
 - Conform to the adopted Church Safety Manual at all times.
 - Conducting security sweeps, both interior and exterior of the Campus where serving.
 - Walking through the campus buildings and exterior walkways and parking lot, engaging guests in a warm, friendly manner.
 - Monitoring for people who appear to be distraught or are behaving abnormally.
 - Approaching and politely questioning needs/wants.
 - Determine if there is potential threat.
 - Be point of contact for extra-duty police personnel.
 - Work with First Impressions teams to be the point of contact for anyone causing a disruption.
 - Follow written procedures for all situations.
 - Determine, if possible, off-duty or active-duty law enforcement personnel attending who may be carrying weapons.
 - Alert the Safety Director and Team Leader if a suspected emergency arises and consider/recommend the action plan needed to correct the issue:
 - Emergency Response Actions: Lockdown of Campus, Evacuation of Campus and/or other duties as assigned.

TEAM RESULTS

Have personal and spiritual fulfillment through being a part of a team and the giving of one's gifts and abilities by ministering to guests during a time of their need.