**Pre-Marriage Mentoring**

**Onboarding and Training Process**

*-Pre-Marriage Mentoring Coaches guide this process*

*-All forms and documents with an \* and in italics are available at creekhelp.com/ministries*

**Step 1 – INQUIRY RECEIVED** (via guest inquiry or staff referral)

* Get input from Campus Pastor and/or other Campus Staff

**Step 2 - INITIAL CONTACT** (conversation with interested couple)

* Brief overview of Pre-Marriage Mentoring
	+ *PMM Leaders Role Summary*
	+ Guidelines
		1. Husband and wife team
		2. Married for 5+ years
		3. Completion of onboarding process
		\*Be as specific as necessary.

\*PMM Coaches will be supportive

**Step 2 – APPLICATION**

* Email link for \**PMM Leaders Application* to interested couple
* Receive completed application and set interview appointment

**Step 3 – INTERVIEW** (in person)

* Share \**PMM Vision and Overview*
* Complete *\*PMM Leaders Interview* (responses recorded via online form)
* Next steps in onboarding (be specific)

**Step 4 – GROUP LEADER ONBOARDING**

* GrowthTrack (four 1-hour sessions)
* Group Leader Training (1 hour)
* Sign Group Leader Agreement
* Sign Confidentiality Agreement
* Complete Missional Membership (within 6 months of beginning PMM)

**Step 5 – PMM LEADER ONBOARDING**

* Complete SYMBIS Facilitator Certification Training (3 hours online at own pace)
* Take your own SYMBIS Assessment (30 minutes)
* CedarCreek Pre-Marriage Mentoring Leaders Training (2 hours with PMM Coaches)
	+ *\*PMM Training Guide*
	+ Discussion of the PMM Leaders’ SYMBIS Assessment
	+ Training in Rock & CreekHelp
	+ Plan for pairing with engaged couples for Pre-Marriage Mentoring
	+ Plan for ongoing communication with the Pre-Marriage Mentoring Coaches