

# Onboarding of Pre Marriage Mentoring Leaders

(Pre Marriage Mentoring Coaches guide this process)

## Step 1 – CONTACT

- Guest inquiry or staff referral received
    - Input from Campus Pastor
  - Initial conversation with interested couple
    - Brief overview of Pre Marriage Mentoring
      - GrowthTrack week 4 role summary
      - Guidelines
        - Husband and wife team
        - Married for 5+ years
        - Completion of onboarding process *(you can be as specific as necessary)*
          - GrowthTrack (4 1-hour sessions)
          - Group Leader Training (1 1-hour session)
          - Sign Group Leader Confidentiality Agreement
          - Take SYMBIS Assessment (45 minutes)
          - Read SYMBIS book
          - Complete training to become a certified SYMBIS facilitator (3 hours online at own pace)
          - CedarCreek Church Missional Membership (study to be completed within 6 months of beginning Pre-Marriage Mentoring)
    - Application
      - Email the link
    - Pre Marriage Mentoring Coaches will be supportive throughout onboarding and beyond.
- Application received
- Set interview appointment

## Step 2 – INTERVIEW *(in person; responses recorded via online form)*

- CedarCreek Pre Marriage Mentoring – Vision and Overview
- Pre Marriage Mentoring Leaders Interview
- Next steps in onboarding *(Pre Marriage Mentoring Coaches will be supportive throughout!)*
  - GrowthTrack (4 1-hour sessions)
  - Group Leader Training (1 1-hour session)
  - Sign Group Leader Confidentiality Agreement
  - Take SYMBIS Assessment (45 minutes – link to be provided)
  - Read SYMBIS book (book provided)
  - Complete training to become a certified SYMBIS facilitator (3 hours)
  - CedarCreek Church Missional Membership (study to be completed within 6 months of beginning Pre Marriage Mentoring)

## Step 3 – PRE MARRIAGE MENTORING LEADERS TRAINING

- Pre Marriage Mentoring Coaches talk through the couple's SYMBIS Assessment
- Tips and tricks for Pre Marriage Mentoring *(being developed by Gary and Linda)*
- Training in Rock

- Plan for pairing with engaged couples for Pre Marriage Mentoring
- Plan for ongoing communication with the Pre Marriage Mentoring Coaches