

welcome

CEDARCREEKCHURCH

KNOW GOD.

PLEASE PRINT

NAME

DATE

MALE FEMALE MARRIED SINGLE OTHER

DATE OF BIRTH

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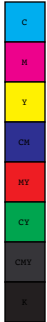
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CAMPUS YOU ATTEND

GROWTH TRACK WEEK



Next Steps.

Please check the next step you would like to take today:

- I have received God's grace and committed my life to Jesus Christ. I trust Him for my salvation.
- I would like to publicly declare my faith through baptism today.
- I had committed my life to Jesus Christ and was baptized on:
- I still have questions about what it means to commit my life to Christ.
- I am ready to subscribe to the LivingItOut Bible Study.

GROWTHTRACK

CEDARCREEKCHURCH



Next steps.

Please check the next step you would like to take today:

I have received God's grace and committed my life to Jesus Christ. I trust Him for my salvation.

Today.

I had committed my life to Jesus on:

I would like to publicly declare my faith through baptism today.

I was baptized on:

I still have questions about what it means to commit my life to Christ.

I am ready to subscribe to the LivingItOut Bible Study.

GROWTHTRACK

CEDARCREEKCHURCH



WEEK ONE

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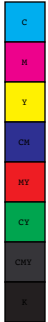
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CAMPUS YOU ATTEND

GROWTHTRACK



FIND FREEDOM.

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CAMPUS YOU ATTEND

GROWTH TRACK WEEK 2

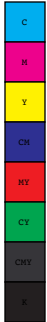


Next Steps.

Please check the next step you would like to take today:

- I am committing to regularly attending CedarCreek.
- I am ready to join a group.

I am most interested in:



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CEDARCREEKCHURCH



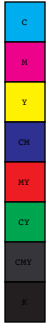
Next steps.

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I am ready to join a group.

I am most interested in:



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WEEK TWO

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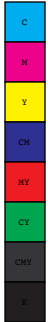
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CAMPUS YOU ATTEND

GROWTHTRACK



DISCOVER YOUR PURPOSE.

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CAMPUS YOU ATTEND

GROWTHTRACK
WEEK
3



Next Steps.

My Spiritual Gifts Are:

My DISC Profile is:

The teams where I'm considering using my gifts to serve others and make a difference are:

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Next steps.

My Spiritual Gifts Are:

My DISC Profile is:

D =
I =
S =
C =

The teams where I'm considering using my gifts to serve others and make a difference are:

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WEEK THREE

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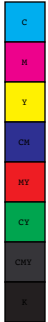
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CAMPUS YOU ATTEND

GROWTHTRACK



MAKE A DIFFERENCE.

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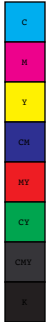
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CAMPUS YOU ATTEND

GROWTH TRACK
WEEK 4



Next Steps.

Have you committed your life to Jesus?

Yes No

Have you been baptized?

Yes No

Are you in a group at CedarCreek?

Yes No

Have you completed all four steps of GrowthTrack?

Yes No

The area where I will use my gifts is:

What orientation are you attending today?

GROWTHTRACK

CEDARCREEKCHURCH



Next steps.

Have you committed your life to Jesus?

Yes No

Have you been baptized?

Yes No

Are you in a group at CedarCreek?

Yes No

Have you completed all four weeks of GrowthTrack?

Yes No

The area where I will use my gifts is:

What orientation are you attending today?

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CEDARCREEKCHURCH



WEEK **FOUR**

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CAMPUS YOU ATTEND

GROWTHTRACK



KNOW GOD.

FIND FREEDOM.

**DISCOVER
YOUR PURPOSE.**

**MAKE
A DIFFERENCE.**

Q AND A

The Spiritual Journey

YOU
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TER

©SADDLEBACKCHURCH

Step 1: Know God

Step 2: Find Freedom

Step 3: Discover Purpose

Step 4: Make a Difference

Revised July 2019

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Week 2: TrueFace, trueface.o

GROWTHTRACK

Why am I here?

Week ONE

Our hope is that GrowthTrack offers clarity on the spiritual journey God has for all of us, your unique purpose within the journey, and the next step you need to take.

God made you for a _____ purpose _____.

God invites you into an _____ adventure _____, a spiritual journey, where you begin to experience purpose and know why you are here.

PROVERBS 29:18 (THE MESSAGE)

If people can't see what God is doing, they stumble all over themselves; but when they attend to what he reveals, they are most blessed.

Spiritual Journey

STEP 1: **Know** _____ God

Receiving God's grace and trusting him more every day. (JOHN 17:3)

STEP 2: **Find** _____ Freedom

Engaging in authentic relationships that help us get through what we're going through. (JAMES 5:16)

STEP 3: **Discover** _____ Purpose

Realizing your past, personality, and passions all have potential with God. (1 PETER 4:10)

STEP 4: **Make a** _____ Difference

Loving others the way God loved us. (1 JOHN 4:11)

“ **You can't know what you were made to do until you know who made you.** ”

EPHESIANS 3:12-21

¹² Because of Christ and our faith in him, we can now come boldly and confidently into God's presence. ¹³ So please don't lose heart because of my trials here. I am suffering for you, so you should feel honored. ¹⁴ When I think of all this, I fall to my knees and pray to the Father, ¹⁵ the Creator of everything in heaven and on earth. ¹⁶ I pray that from his glorious, unlimited resources he will empower you with inner strength through his Spirit. ¹⁷ Then Christ will make his home in your hearts as you trust in him. Your roots will grow down into God's love

and keep you strong. ¹⁸ And may you have the power to understand, as all God's people should, how wide, how long, how high, and how deep his love is. ¹⁹ May you experience the love of Christ, though it is too great to understand fully. Then you will be made complete with all the fullness of life and power that comes from God. ²⁰ Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. ²¹ Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen.

Knowing God: **The Starting Point Of** **Knowing Your Purpose**

There are three common postures, or responses, we have:

R esistant

Posture: "I'm not really interested in knowing God.
I'll do it on my own."

R eligious

Posture: "I must work hard to please God."

R eceptive

Posture: "I receive God's grace and trust him more every day."

Know God: First Steps of Trust

R **eceive** God's grace into your life.

ROMANS 10:9-10

⁹ If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. ¹⁰ For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved.

 Trust him more and more every day.



Next steps:

If you made the decision to follow Jesus today,

- **SHARE** it with someone, with us, with your GrowthTrack team.
- Get **BAPTIZED**, available today and every first weekend of the month.

Have questions? Not quite ready? That's ok! Consider:

- Baptism Bible Study
- Starting Point Group

Know God: Lifelong Steps Of Trust

When we receive God's grace, and trust his grace and work in our everyday life, it can change everything.

JOHN 17:3

And this is the way to have eternal life — to know you, the only true God, and Jesus Christ, the one you sent to earth.

Eternal life is knowing God and Jesus.

God invites you into a relationship with him.

What does it look like to know God for life?

The best image we have of this is the Garden of Eden.

In that garden, God provided two different trees that represent what it means to know God for life.

**Tree of
Life**

**Today, represents
receiving from God
everything we need**

**Tree of Knowledge of
Good and Evil**

**Today, represents an
invitation to trust
that God knows
what we need**

The temptation is to stop trusting God and try to do it on our own.

The reality: What is most pleasing to God is when we trust him.

HEBREWS 11:6

And it is impossible to please God without faith. Anyone who wants to come to him must believe that God exists and that he rewards those who sincerely seek him.

What has God provided for us and how does it increase our trust?

When we trust that God has done for us what we can't do for ourselves, from him, we:

- Receive forgiveness
- Receive eternal life
- Receive his Holy Spirit
- Receive power over sin
- Receive a new family
- Receive belonging
- Receive purpose and a unique spiritual gifting

2 PETER 1:3-4

³ By his divine power, God has given us everything we need for living a godly life. We have received all of this by coming to know him, the one who called us to himself by means of his marvelous glory and excellence. ⁴ And because of his glory and excellence, he has given us great and precious promises. These are the promises that enable you to share his divine nature and escape the world's corruption caused by human desires.

Knowing God for life means knowing and trusting his promises, and living **from** them every single day.

This is what changes our perspective about everything we do:

We go to church (attend a weekend service) to remember and receive:

- His promises
- Forgiveness
- Grace
- Who he is
- Our new identity
- Hope of eternal life
- Reminders of the Holy Spirit, who lives inside of us

We read the Bible to remember and receive:

- God's work in real people's lives
- His promises and how we can live from them

We pray to remember and receive:

- Who God is and personally grow closer to him
- To entrust our worries, cares, and concerns to him
- To share our hopes and joys

We sing at church to remember and receive:

- God's truths and promises
- To connect our hearts to him

We give to remember and receive:

- God's provision; he is our provider, and regular financial giving is an indication of our trust in who God is.

“ **All of these steps in the Christian life help us remember and receive who God is, and they are practices that help us trust God in all areas of our lives.** ”



Next steps:

Know God's promises and who he is.

- Refer to page 7
- Check out LivingItOut.tv for a resource on God's promises.

Trust his promises.

- Is there an area of your life where God is inviting you to stop trying and trust him more?
- Pray about it and live from his promises about your life.

Connect with God every day.

- Start with the New Testament and read the Bible regularly.
- Use a Bible reading plan (see next page) or subscribe to the LivingItOut at CedarCreek.tv/livingitout

Receive your free gift of RightNow Media

- Not a reader, or enjoy watching and reading? RightNow Media brings thousands of video-based Bible studies right to you (think Netflix for Bible studies) that are based on the promises of God. Check your email inbox for an invitation or go to CedarCreek.tv/rightnow to request your free account.

Continue attending the weekend services.

- This is a primary way you can connect with God weekly.

Continue with GrowthTrack.

- When you know the whole journey, you'll have clarity on where you are on the journey, the next step you need to take, and how to help someone else do the same.

MARK READING PLAN

Option 1 Read four chapters a week.

Week 1: Mark 1-4

Week 2: Mark 5-8

Week 3: Mark 9-12

Week 4: Mark 13-16

Option 2 Follow the reading plan Monday-Friday.

Week 1:

- Monday - Mark 1:1-28
- Tuesday - Mark 1:29-45
- Wednesday - Mark 2
- Thursday - Mark 3
- Friday - Mark 4

Week 2:

- Monday - Mark 5
- Tuesday - Mark 6:1-44
- Wednesday - Mark 6:45-54
- Thursday - Mark 7
- Friday - Mark 8

Week 3:

- Monday - Mark 9
- Tuesday - Mark 10:1-31
- Wednesday - Mark 10:32-52
- Thursday - Mark 11
- Friday - Mark 12

Week 4:

- Monday - Mark 13
- Tuesday - Mark 14:1-31
- Wednesday - Mark 14:32-72
- Thursday - Mark 15
- Friday - Mark 16

When Reading your Bible:

Start by asking yourself, is this an example of Know God, Find Freedom, Discover Purpose, or Make a Difference?

Questions for further reflection:

How does this help me to know God more?

In what area is God revealing that I need to find freedom?

What does this show me about discovering my purpose?

How does knowing this help me make a difference?

EPHESIANS 3:16

I pray that from his glorious, unlimited resources he will empower you with inner strength through his Spirit.

Why am I here?

Week TWO

Our Hope for You:

Our hope for you is that through this experience you will see the journey that God has for you, where you are in the journey, and the next step you need to take. And, our hope is for God to use you to help someone else do the same.

Our Prayer for You:

GALATIANS 5:13-14

¹³For you have been called to live in freedom, my brothers and sisters. But don't use your freedom to satisfy your sinful nature. Instead, use your freedom to serve one another in love. ¹⁴For the whole law can be summed up in this one command: "Love your neighbor as yourself."

God made you on purpose for a purpose .

To answer what that is for you, God invites you on an adventure, a journey.

The Spiritual Journey

How do we grow in our relationship with God?

Step 1: **Know** God

Step 2: **Find** Freedom

Step 3: **Discover** Purpose

Step 4: **Make a** Difference

We will experience times in our life where we get stuck or struggle, where something is new, broken, or changed and we need help.

God is inviting us to find freedom.

“ Jesus already set us free, but we will find ourselves in places where we need to ultimately live free. ”

Image

of Living Free



God isn't on the other side of your struggles waiting and hoping you'll figure it out. Rather, he's there in the midst of everything you are struggling with. He wants to help you find freedom so you can do all you were made to do.

Why don't we do this? What keeps us from living free?

Sin, an archery term that means "to miss the mark," is what separates us from God, from others, and from our purpose.

Sin in our life leads to:

 Guilt : The feeling we get when we have done something wrong.

 Hurt : The feeling we get from sin committed against us by others.

 Shame : The feeling we get from unresolved sin.

Living Free

How do we experience freedom from this?

¹ JOHN 1:5-7

⁵This is the message we heard from Jesus and now declare to you: God is light, and there is no darkness in him at all. ⁶ So we are lying if we say we have fellowship with God but go on living in spiritual darkness; we are not practicing the truth. ⁷ But if we are living in the light, as God is in the light, then we have fellowship with each other, and the blood of Jesus, his Son, cleanses us from all sin.

The way we find freedom from the feelings of guilt, hurt, and shame that sin leads to is to come into the light .

¹ JOHN 1:8-9

⁸ If we claim we have no sin, we are only fooling ourselves and not living in the truth. ⁹ But if we confess our sins to him, he is faithful and just to forgive us our sins and to cleanse us from all wickedness.

Freedom begins as we're honest with God and talk with each other about who we really are and what's really going on.

Freedom grows as we begin to live from who God says that we are, not for the things we think will provide freedom.

Jesus invites us into a new way to live.

When we live FROM his approval (not for it):

- We live from knowing we matter.
- We live from knowing we're loved.
- We live from knowing we're already approved of.
- We live from **his strength**.
- We live from **his resources**.
- We live from **his** purpose for us.

“ **God has already said all of this and demonstrated all of this through Jesus! The work has already been done.** ”

How do we practically live this out in our lives?

Freedom grows when we have authentic relationships.

JAMES 5:16

Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.

Freedom grows when we are honest with God, confessing our sins to him so that he can forgive us.

Freedom grows when we are honest with each other, confessing what's really going on and praying for each other so that we can be healed.

“ **The only way you'll be freed up to focus on your purpose is to live authentically with God and others on the journey.** ”

Freedom grows when we connect with a life-giving Group.

Freedom grows as we are known by others and share our own struggles (take off the mask).

Freedom grows as we remind each other who God says we are and all that he has already done.

“

You are set free because of what Jesus did through his death, burial, and resurrection, but do you live free?

”

”



Next steps:

Join a Group. Check out the available groups at **CedarCreek.tv/groups**

Groups range from running groups to art groups to Bible studies to leadership training. Our Groups are as varied as we are!

Group semesters start three times a year: January, June, and September.

Lead a Group by attending Group Leader training, offered every 4th weekend of the month and three weekends leading up to each Group semester start.

RESOURCES

- Download our app at CedarCreek.tv/app
- Receive your free gift of RightNow Media. Check your email inbox or go to CedarCreek.tv/rightnow
- You can also access our Groups Directory through our app under NextSteps.

LIFE Change Stories



Nick Alonzo When Nick's dad died, Nick began questioning why God would let such a thing happen and whether there was a God at all. He avoided church because he felt it wasn't for him and that God didn't want anything good for his life. However, after receiving an invite card from a stranger, Nick decided to visit CedarCreek for a Christmas service.

The moment Nick arrived at CedarCreek, he felt welcome. He was greeted by friendly, smiling people who showed him that he mattered. From the first song, he knew he was home.

As Nick continued to attend services at CedarCreek, he started inviting God back into his life. His prayers have since moved from "God, what can you do for me?" to "God, what can I do for you?" Sunday services are more than a weekend obligation to Nick—they are a means of equipping him to go out and make a difference during the week.



Josh Rochon After being invited to a Group by his friend Ryan, Josh began attending CedarCreek more regularly. Ryan later approached Josh about starting a group together. For about a year, the two waited for an opportunity to start their group, until Ben Snyder offered such an opportunity.

Their Men's Group began meeting in September. What was initially a gathering of strangers who connected over similar work experiences grew into something more personal. Now, their weekly meetings are the highlight of each Group member's week. The men who attend Josh's Group are committed to attending meetings and studying the Bible together, and Josh has seen their connections to each other and to God grow through this Group.



Amy Wagner When Amy first started visiting CedarCreek Church, she doubted that Jesus could ever love her because of her past. The secrets she kept hidden made her feel like she was wearing a mask. Even after giving her life to Christ, Amy's joy seemed stifled by her secrets. However, through attending Celebrate Recovery, Amy learned to open up and be authentic with those around her—first the other women in her recovery group, and later with her husband.

Now, Amy feels the freedom that comes from letting go of a secret. She no longer wears a mask, trusting that she can give Jesus her sins and burdens, and knowing that she doesn't have to live in darkness anymore.

Our History

The dream of CedarCreek Church began in 1994, after Lee Powell and a few other leaders experienced how God was reaching unchurched and spiritually restless people at a multisite church in the Chicago area. Starting with a core group of twenty-five people, CedarCreek began meeting at a restaurant in Oregon, Ohio. With a mission of connecting people to Jesus, CedarCreek started to grow.

A pivotal point came when Denny Schaffer, a shock jock on KISSFM, voiced skepticism about CedarCreek. Lee Powell took this as an opportunity to invite him. Denny attended a CedarCreek service (located at the time in the old Perrysburg Junior High) and went on to rave about the church on his show. God used CedarCreek to open Denny's heart, and more people came. In 2000, CedarCreek opened its first permanent location in Perrysburg. It was a place to call home, but the church soon outgrew the building. Additional service times were added, then satellite campuses were introduced. In 2006, the first campus was started at Anthony Wayne High School, where it was set up and torn down every weekend. After the success there, a permanent campus was opened in West Toledo, followed shortly by another in Whitehouse. 2011 brought the South Toledo Campus, followed by the Findlay Campus in 2014. Every time a campus opened, God opened opportunities to connect people to Jesus and make a difference in each community. When Lee was diagnosed with Parkinson's in 2013, he began to realize God was calling him to spend more time with his family. He knew he could continue mentoring younger leaders, but he needed to start his succession plan at CedarCreek. In 2015, Lee announced his retirement and, with the blessing of the elders, appointed Ben Snyder as CedarCreek's new Senior Pastor.

YouMatter was introduced, helping people to see that they matter to God, and to us, more than they can imagine. In 2017, Ben introduced the four principles of the spiritual journey. With it came new strategies to help people take their next steps, such as GrowthTrack, and a new approach to Groups. Serving teams became the DreamTeam. Then in the fall of 2018, CedarCreek's first video-only venue launched in the form of the Oregon Campus. This opened the door to dream about new ways to reach more communities for Jesus.

CedarCreek began to further explore the potential in streaming online. Now, weekend services are available to watch online every day of the week. Also, through CedarCreek's partnership with Toledo Correctional and CR Inside, CedarCreek content is now streamed into every cell to help reach spiritually restless and unchurched people.

With every step, we strive to introduce people throughout Northwest Ohio to Jesus and the life-changing adventure with him. We believe the best is yet to come.

GROUPS Four things you should know about Groups:

1. Our Groups are as varied as we are.

Group Leaders are free to use their gifts and interests to determine when and where their Group meets and what they meet about. This could be anything from playing soccer, enjoying coffee or studying the Bible together.

2. We have three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Group for you in each season. This is why we have new Groups that start and stop three times a year in what we refer to as “semesters.” Our Group semesters are winter/spring (January-April), summer (June-July) and fall (September-December).

3. You can join a Group.

We would love for you to get connected in a Group. To find the right Group for you, simply visit CedarCreek.tv/groups to search our online directory of Groups or visit Guest Services at your Campus. Once you find a few Groups that interest you, contact the leaders to learn more and make plans to check it out in person.

4. You can lead a Group.

We believe everyone has areas of strength and gifting that can benefit others, and leading a Group is a great way to make meaningful connections. You can do what you love and allow God to use it for his purposes. The first step toward becoming a Group Leader is to attend the Group Leader Training offered every 4th Sunday of the month. The training is offered throughout the year to give you an overview of how simple it is to start a Group. You'll discover that it's easier than you think.

GROWTHTRACK

Why am I here?

Week THREE

“ When you understand the spiritual journey and live it out each day, you can take steps toward discovering your God-given purpose and the life God has for you. ”

The way that you are going to begin to see your unique purpose is by going on the adventure that God has for each of us.

The Spiritual Journey

Step 1: **Know God**

Step 2: **Find Freedom**

Step 3: **Discover Purpose**

Step 4: **Make a Difference**

PSALM 139:13-18

¹³You made all the delicate, inner parts of my body
and knit me together in my mother's womb.

¹⁴Thank you for making me so wonderfully complex!
Your workmanship is marvelous – how well I know it.

¹⁵You watched me as I was being formed in utter seclusion,
as I was woven together in the dark of the womb.

¹⁶You saw me before I was born.

Every day of my life was recorded in your book.

Every moment was laid out before a single day had passed.

¹⁷How precious are your thoughts about me, O God.

They cannot be numbered!

¹⁸I can't even count them; they outnumber the grains of sand!

And when I wake up, you are still with me!

These powerful words remind us who God is,
who he says that you are, and the role that
he has played in our lives before we were even born.

Spiritual truths that we need to receive for our lives:

1. God made you.

2. God uniquely gifted you.

3. God placed you.

4. God delights in you.

These truths help us see that you and I are full of
potential.

Three areas of your life that make up your potential:

1. Your _____ Past _____

Your past has potential with God.

QUESTION

What are the defining moments from my past that have shaped me?

2. Your _____ Personality _____

Your personality type is one of a kind.

QUESTION

How can I better understand and appreciate the personality God has given me?

3. Your _____ Passion _____

Your unique passions become one of the ways God uses you to impact other people's lives.

QUESTION

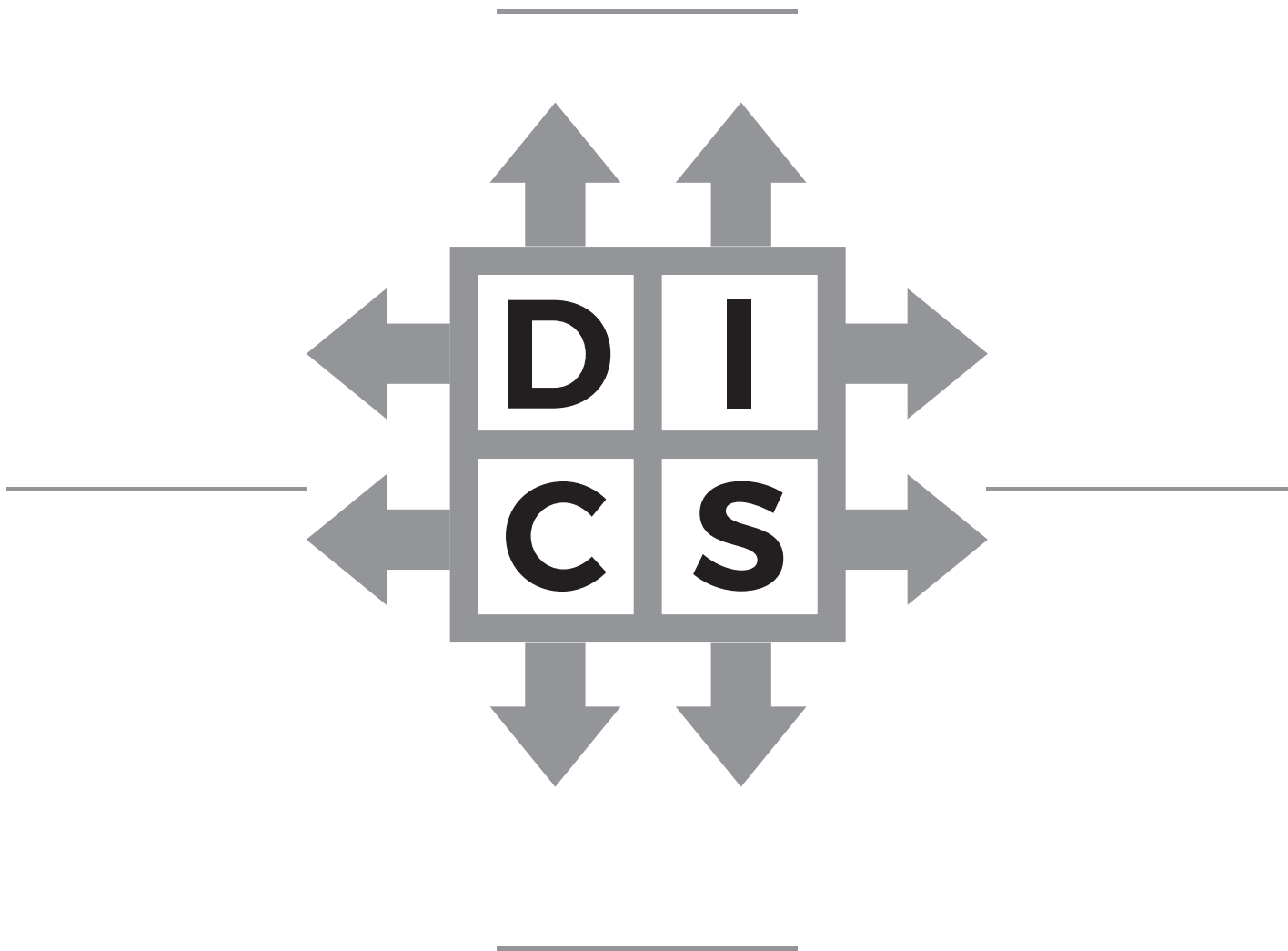
What are the unique hobbies, interests, and places that I am passionate about?

DiSC[®] ASSESSMENT

DiSC[®] is a leading personality assessment tool used by over 1 million people every year to improve work productivity, teamwork and communication.

My Personality/Leadership Style _____

<input type="text"/>	1. Total _____	Never	Rarely	Sometimes	Often	Always
	I am assertive, demanding, and decisive.	1	2	3	4	5
	I enjoy doing multiple tasks at once.	1	2	3	4	5
	I thrive in a challenge-based environment.	1	2	3	4	5
	I think about tasks more than others or myself.	1	2	3	4	5
	I am motivated by accomplishment and authority.	1	2	3	4	5
<input type="text"/>	2. Total _____	Never	Rarely	Sometimes	Often	Always
	I enjoy influencing and inspiring other people.	1	2	3	4	5
	I am optimistic about others.	1	2	3	4	5
	I tend to be the life of the party.	1	2	3	4	5
	I think about motivating people.	1	2	3	4	5
	I am motivated by recognition and approval.	1	2	3	4	5
<input type="text"/>	3. Total _____	Never	Rarely	Sometimes	Often	Always
	I thrive in consistent environments.	1	2	3	4	5
	I prefer specifics over generalizations.	1	2	3	4	5
	I enjoy small groups of people.	1	2	3	4	5
	I prefer being a member of a team.	1	2	3	4	5
	I am motivated by stability and support.	1	2	3	4	5
<input type="text"/>	4. Total _____	Never	Rarely	Sometimes	Often	Always
	I typically do not take big risk.	1	2	3	4	5
	I love tasks, order, and details.	1	2	3	4	5
	I am right most of the time.	1	2	3	4	5
	I comply with clearly defined rules.	1	2	3	4	5
	I am motivated by quality and correctness.	1	2	3	4	5



DISC PERSONALITY OVERVIEWS

D: DOMINANCE

Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses – which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much – they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Joshua (JOSHUA 1), Noah (GENESIS 6-9), Sarah (GENESIS 16, 1 PETER 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (DANIEL 1-6), Job (JOB 1:5, JAMES 5:11), Martha (LUKE 10:38-42)

D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Malachi (MALACHI 4), Nathan (2 SAMUEL 12:1-13), Nahum (NAHUM 1-3)

I: INFLUENCER

Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional — they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. **John the Baptist** (LUKE 3), **Peter** (MATTHEW 16 AND 26, ACTS 3), **Rebekah** (GENESIS 24)

I/S Influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. **Barnabas** (ACTS 4, 9, 11-15), **Elisha** (1 KINGS 19, 2 KINGS 2-3), **Nicodemus** (JOHN 3, 7, 19)

I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. **Miriam** (EXODUS 15-21), **Ezra** (EZRA 7-8), **Shunammite Woman** (2 KINGS 4:8-37)

S: STEADINESS

Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. “S/D”s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships.

Martha (LUKE 10:38-42), **Job** (JOB 1:5, JAMES 5:11)

S/I Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players. **Mary Magdalene**

(LUKE 7:36-47), **Barnabas** (ACTS 4, 9, 11-15), **Elisha** (1 KINGS 19, 2 KINGS 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend. **Moses** (EXODUS 3, 4, 20, 32), **John** (JOHN 19:26-27)

C: CONSCIENTIOUSNESS

Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. **Miriam** (EXODUS 15-21, NUMBERS 12:1-15), **Ezra** (EZRA 7, 8)

C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate with failure. Diligent workers, their motivation comes from serving others. **Esther** (ESTHER 4), **Zechariah** (LUKE 1), **Joseph** (MATTHEW 1:1-23)

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”’s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. **Bezalel** (EXODUS 35:30-36: 8, 37:1-9), **Jochebed** (EXODUS 1:22-2:4), **Jethro** (EXODUS 2,18)

Developing Your Personality

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

Listen attentively to others

Support other team members

Invest in personal relationships

Balance controlling and domineering tendencies

Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

Be aware of tasks that need to be accomplished

Balance your emotions, words and actions

Remember to consider details and facts

Slow down your pace for others when necessary

Listen attentively to others instead of only talking

Choose thoughtful decision-making over impulsive decision-making

“S” personalities are steady, stable, analytical, introverted, people-oriented

Take initiative

Practice flexibility

Approach confrontation constructively

Be direct in your interactions when necessary

Understand change can be healthy, and be willing to adapt

Consider overall goals of your family or group,
not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

Be decisive when necessary

Cultivate personal relationships

Be open to others' ideas and methods

Balance your focus between facts and people

Focus on doing the right things, not just doing things right

Respond to helping others accomplish their goals

Discovering Your Spiritual Gifts

For this assessment, we'll be going through a series of statements for you to decide how well it describes you using a scale of 0-3, 0 meaning it "doesn't describe me at all, never" and 3 meaning "consistently and definitely me."

Put the number in the box corresponding with the number for each statement.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

Your Top 5 Results:

Letter **Spiritual Gift**

_____	=	_____
_____	=	_____
_____	=	_____
_____	=	_____
_____	=	_____

Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of CedarCreek DreamTeams that are a recommended fit for your spiritual gift. These are only recommendations, and by no means are you limited to what is listed with your gift.

A. ADMINISTRATION (Organizing)

God's spirit empowers you to plan, organize tasks, and follow through so that complex projects are completed efficiently and effectively.

LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28

(Administration Team; NextSteps Team – GrowthTrack Administrator, Group Leader Training Administrator; Kids – Check-In; Arts & Production Team)

B. APOSTLESHIP (Pioneering)

God's spirit empowers you to launch new ventures or lead change, confidently moving forward despite uncertainty or risk.

ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14

(NextSteps Team - GrowthTrack, Group Leader; Kids – Small Group Leader; Students – Group Leader)

C. CRAFTSMANSHIP (Builder)

God's spirit empowers you to create/build solutions to physical challenges.

EXODUS 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3

(First Impressions – Facilities; Kids; Students; Arts & Production Team, NextSteps Team, CARS Ministry)

D. CREATIVE COMMUNICATION (Communicator)

God's spirit empowers you to help people see/experience God's truth in fresh ways, through words and/or in a variety of artistic forms.

PSALM 150:3-5; 2 SAMUEL 6:14-15; MARK 4:2, 33

(Arts & Production Team; NextSteps Team – LivingItOut; Kids – Large Program Leader)

E. DISCERNMENT (Discerning)

God's spirit empowers you to distinguish between truth and error, good and evil, and to show good judgment in matters involving character and relationships.

MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6

(NextSteps Team - GrowthTrack, Group Leader, Groups Coach, Hub Leader, Prayer; Kids - Small Group Leader; Students - Group Leader; First Impressions Team - Safety)

F. ENCOURAGEMENT (Giving courage)

God's spirit empowers you to affirm, uplift, and restore confidence to individuals who are feeling discouraged or defeated.

ROMANS 12:8; ACTS 11:22-24, 15:30-32

(NextSteps Team - Group Leader, Groups Coach, Prayer, Baptism, Care; Kids; Students; First Impressions Team - Greeter, Guest Services)

G. EVANGELISM (Sharing)

God's spirit empowers you to effectively communicate the Good News of Jesus Christ to non-believers so they can respond and begin to grow in their faith.

ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14

(NextSteps Team - Outreach, Group Leader, Prayer; Students - Group Leader; Kids - Small Group Leader)

H. FAITH (Believing)

God's spirit empowers you to trust God's will and act on it, including helping others who struggle to believe for themselves to trust God and step into the unknown.

ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11

(All DreamTeams)

I. GIVING (Contributing)

God's spirit empowers you to contribute cheerfully, generously, and regularly to the church and other important ministries, causes, and people in need.

MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7

(Legacy Team; All DreamTeams)

J. HELPS (Helper)

God's spirit empowers you to serve and support in a variety of ways with a "whatever it takes" attitude.

MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28
(Administration Team, NextSteps Team - GrowthTrack, Baptism, Prayer; First Impressions Team; Kids; Students; Arts & Production Team)

K. HOSPITALITY (Welcome)

God's spirit empowers you to create warm, welcoming environments for others that help people feel cared for.

ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9

(First Impressions Team; NextSteps Team - GrowthTrack, Group Leader; Students - Guest Services; Kids - Check-In)

L. INTERCESSION (On Behalf of)

God's spirit empowers you to passionately give voice to prayers for and with others.

HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16

(NextSteps Team - Prayer, Baptism, Group Leader, Groups Coach, Hub Leader; Kids - Small Group Leader; Students - Group Leader)

M. KNOWLEDGE (Learning)

God's spirit empowers you to gather, analyze, and share information appropriately with others, leading to greater understanding and insight.

ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3

(NextSteps Team - LivingItOut, Prayer, Group Leader, GrowthTrack, Group Leader Training Host; Kids; Students)

N. LEADERSHIP (Directing)

God's spirit empowers you to instill vision, motivate, and guide people to work together effectively to achieve worthwhile goals.

ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17

(NextSteps Team - Hub Leader, Groups Coach, Group Leader; Students; Kids)

O. MERCY (Comforting)

God's spirit empowers you to understand and come alongside people who are troubled or suffering, bringing them comfort, insight, and hope.

MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14

(First Impressions Team; NextSteps Team - Prayer, Outreach, Group Leader, Care; Kids - Small Group Leader; Students - Group Leader)

P. PROPHECY (Speaking out)

God's spirit empowers you to declare God's truth boldly and publicly for the purpose of correction or instruction, at times sharing what God has next.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

(NextSteps Team - GrowthTrack Host, Group Leader; Kids - Small Group Leader; Students - Group Leader)

Q. SHEPHERD/PASTOR (Mentor)

God's spirit empowers you to guide and support individuals or groups as they grow in their faith and in their capacity for ministry.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3

(NextSteps Team - GrowthTrack Host, Group Leader, Groups Coach, Hub Leader; Kids - Small Group Leader; Students - Group Leader; First Impressions Team - Greeter, Guest Services)

R. TEACHING (Teacher)

God's spirit empowers you to organize and clearly communicate knowledge and skills to others, and to motivate them to master and apply what they are learning.

ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14

(NextSteps Team - LivingItOut, Group Leader Training Host, GrowthTrack Host, Group Leader; Kids - Small Group Leader, Students - Group Leader)

S. WISDOM (Problem-solving)

God's spirit empowers you to provide practical advice that leads to timely, effective resolution of problems.

ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8

(All DreamTeams)

⁴ Just as our bodies have many parts and each part has a special function, ⁵ so it is with Christ's body. We are many parts of one body, and we all belong to each other. ⁶ In his grace, God has given us different gifts for doing certain things well.

Next steps:



- 1) Share your results with someone.
- 2) Begin reflecting on the defining moments of your past.
- 3) Dig into your spiritual gifts and learn about them.
- 4) Begin thinking about what you are passionate about.
- 5) Pray this week about the team that complements your personality, highest rated spiritual gift, and availability to serve.
- 6) Complete all four weeks of GrowthTrack.

“ When you see how God has wired you, you will have clarity on where you can begin to live that out, and when you live that out, you will begin experiencing God using you to make a difference. ”

Additional Steps

for Discovery:
Where Are You a 10?

Everyone is a “10” in something, and we want to help you unlock the passion that God has uniquely wired into you. Sometimes our passion isn’t revealed until we spend time in prayer, asking God to put all the pieces together. To get you started, answer the following questions:

What is my personality type and leadership style (DiSC result)?

What are two primary spiritual gifts or natural abilities I have?

1. _____ 2. _____

Based on my past experiences and interests, what am I most passionate about?

Based on the answers above, with what DreamTeam or Group do I need to connect? (Start by connecting with a team that complements your personality, highest rated spiritual gifts, and availability to serve.)

Pray over these things this week and ask God to guide you.

GROWTHTRACK

Why I am here!

Week **FOUR**

GrowthTrack

is an experience meant to help you see where you are and what the journey is, as well as to be a catalyst for you to begin the adventure that God has for you.

The Spiritual Journey

STEP 1: **Know** God

Receiving God's grace and trusting him more every day.

(JOHN 17:3)

STEP 2: **Find** Freedom

Engaging in authentic relationships that help you get through what you're going through. (JAMES 5:16)

STEP 3: **Discover** Purpose

Realizing your past, personality, and passions all have potential with God. (1 PETER 4:10)

STEP 4: **Make a** Difference

Loving others the way God has loved us.

(1 JOHN 4:11)

“

You and I are God's plan for how he wants to transform our world.

”

“ When you get clarity on God’s plan, instead of asking the question ‘Why am I here?’ that question becomes your direction. You understand ‘Why I am here.’ ”

1 JOHN 4:9 -10

⁹ God showed how much he loved us by sending his one and only Son into the world so that we might have eternal life through him. ¹⁰ This is real love — not that we loved God, but that he loved us and sent his Son as a sacrifice to take away our sins.

The clearer we are about God’s love poured out for us, the more clarity we have that there is purpose inside each of us.

1 JOHN 4:11 -12

¹¹ Dear friends, since God loved us that much, we surely ought to love each other. ¹² No one has ever seen God. But if we love each other, God lives in us, and his love is brought to full expression in us.

God’s dream is that wherever we go, we would love people the way God loves us.

His dream is that more and more people would participate in this kind of make a difference life.

What does that practically look like?

Join the DreamTeam

A team of people who love others the way that God has loved them

It is essential to join a life-giving church.

A church that helps you know God

A church that helps create safe environments to find freedom

A church that helps you discover your unique spiritual gifts

A church that provides opportunities for you to make an eternal difference

Our Church: CedarCreek Church

Mission: CedarCreek exists to introduce people to Jesus and the life-changing adventure with him.

Vision: To create communities where everyone knows that they matter.

Strategy: How do we help people know that they matter?

Know God

1. **Weekend Services** – The primary place where people are introduced to Jesus.

Find Freedom

2. **Groups** – The primary place where people can begin to share whatever it is they are going through.

Discover Purpose

3. **GrowthTrack** – The primary place where people can begin to discover their unique purpose.

Make a Difference

4. **The DreamTeam** – The primary place where people step into living the dream and purpose God has for them.

The DreamTeam is on mission to introduce people to Jesus and the life-changing adventure with him.

The DreamTeam shares a vision of seeing every person know that they matter.

The DreamTeam understands the strategy we are using to accomplish our mission.

Joining the DreamTeam

- Commit to our mission, vision, and strategy.
- Attend regularly.
- Invite unchurched friends.
- Invest financially.
- Help someone else grow.

The DreamTeam is a team of people committed to showing every guest every weekend how much they matter.

The ultimate role of a DreamTeam Member is to help someone else take a step in the adventure that God has for us.

“

Imagine the change God could bring to our communities we call home when we begin to live what we were made to do.

”

Next steps:

To take your first steps toward becoming a part of the DreamTeam:

1) Team meeting - Today!

Attend a team meeting today in the ministry area of your choice to learn how to get involved.

2) Application

Complete the application (if needed) for your ministry area and submit it to a ministry leader during your orientation session.

3) Conversation

Participate in a one-on-one conversation within the first few weeks of serving with one of our team members to make a personal connection to the team.

4) Start Serving

Join a DreamTeam to continue discovering your purpose and the dream God has put in you.

5) Invite

Invite others on the journey to see how God has a purpose for their life that makes an eternal difference. You can do that through extending invites to the weekend service, to a Group, or to the GrowthTrack weekend experience.

Start to Dream about how God wants to use you to make a difference!

CedarCreek DreamTeam Descriptions

Joining the CedarCreek DreamTeam is just one way you can begin to make a difference. This list of opportunities is not exhaustive, but it does provide a detailed overview of serving opportunities available during the weekend services as well as during the week. As you think about where you might want to serve, be sure to consider what fits with your schedule and life. All DreamTeam members will have the opportunity to connect with their Ministry Team to discuss role requirements and any questions you may have.

Administration Team – This team is passionate about using their gifts of administration and organization to promote efficiency and excellence at CedarCreek. They serve the church in areas such as logistics, data entry, mailer and sign preparation, and more. Administrative opportunities are available in practically all ministry areas and are Campus specific. For more information, please see your Campus staff team. (Weekend and flexible weekday opportunities)

Arts & Production Team – This team exists to help our guests know God by creating an irresistible weekend experience in the auditorium that is dynamic, relevant, and fun.

Green Room Hospitality Team – This team serves by preparing meals for those on the Worship Team and Production during the weekend services. (Weekend opportunity)

Music & Worship – This dynamic team prepares the way for our guests to encounter God through vocals, instruments, and audio engineering. (Auditions are required.) (Weekends with weekday practice)

Production – This team uses creativity and technology to reach thousands by delivering worship and service elements through cameras, lighting, and other visual elements. (Weekend opportunity)

CedarCreek Kids – This team exists to introduce kids to Jesus and the life-changing adventure with him. We do this best when we create a safe and fun environment where kids and families feel known, cared for, and connected. This team intentionally invests in the lives of children and families by providing a welcoming check-in experience, excellent care of babies and toddlers, authentic small group conversations, engaging large programs with biblical teaching, and more! Babies-5th Grade. (All positions require a background check.)

Babies Leader – You create a safe and nurturing environment, helping parents feel great about leaving their child in our care, as you rock, snuggle, read, and play with their little one during the service. You have the privilege of building relationships with children and families! (Weekend opportunity)

Check-In Leader – Your personal interactions with new and returning families as you assist with check-in set the tone for an excellent weekend experience. (Weekend opportunity)

Environment Leader - You help ensure the hour in CedarVille is run with excellence by maintaining the space, snack, supplies, children's needs, and other ministry details while providing helpful support to all leaders. (Weekend opportunity)

Large Program Leader – You lead the Large Program experience, presenting the lesson and application in a creative and engaging way to capture the attention of children and make a lasting impression. (This is a talent-based position. Auditions may be required.) (Weekend opportunity)

Small Group Leader – You create safe, fun, and nurturing environments to connect relationally with a small group of kids in order to lay a foundation of faith and to help kids take next steps. (Weekend opportunity)

Special Friend – You provide excellent care and assistance to a child with special needs by giving him/her individual attention throughout the service and providing alternatives to curriculum when necessary. (Weekend opportunity)

Toddler Leader – You create a safe, fun, and nurturing environment, helping parents and their toddler feel great about spending an hour with us. As you read and play, you have the privilege of laying a foundation of faith and building relationships with children and families. (Weekend opportunity)

Worship Leader – You create a fun, energetic, and engaging environment for children to experience and worship Jesus. (This is a talent-based position. Auditions may be required.) (Weekend opportunity)

CedarCreek Students – This team serves 6th-12th grade students every week by creating an environment where students are introduced to Jesus and the life-changing adventure with him. We do this by providing an irresistible, fun environment; consistent Group experiences that challenge students to take their next steps; leadership development opportunities; and dedicated leaders who invest in the lives of students inside and outside of church.

Groups Coach (Middle School and High School) - The Groups Coach mentors, advises, and assists the Group Leaders to ensure they are equipped to lead well. The Groups Coach also helps recruit new leaders. (Weekend and weekday opportunities)

Group Leader (Middle School and High School) - Each Group Leader is key in shaping the spiritual and social bonds that connect students in smaller Groups. Ideally, two adults lead each Group of students to build trusted relationships and celebrate spiritual growth. These friendships extend beyond Wednesday nights! Through events, outings, and frequent communication, Group Leaders and students form an intimate community where trust is central. The Group experience is the cornerstone of CedarCreek Students. (Wednesday night opportunity)

Guest Services Team (Middle School and High School) – You are the face of the ministry to students and parents. The Guest Services team helps create an irresistible environment for students during weekend services (middle school only), and our Wednesday Night Student Experiences. The Guest Service team consists of multiple teams: Check-in/Host Team, Set-up/Reset Team, Production Team, Food Team, as well as Administrative positions as needed. (Weekend and Wednesday opportunities)

First Impressions Team – This team tangibly demonstrates the love of Jesus and that each guest matters to God and to us by providing a friendly, welcoming, and safe environment from the time they pull into the parking lot until they begin their drive home.

Brew Crew – This team is passionate about serving in practical ways and uses their gifts to prepare coffee, soda, and other beverages as well as assists in keeping a well-stocked beverage station and clean environment for our guests. (Weekend opportunity)

Events Team – This team is passionate about serving in practical ways and helps host special events by serving guests with food and creating an environment of excellence. (Weekend and weekday opportunities)

Facilities - This team is passionate about serving in practical ways and works behind the scenes to maintain a spirit of excellence in our facilities for the weekend services, making sure they are clean, presentable, and functioning properly. Serving opportunities also include preparing facilities for baptism, conferences, and special events. (Weekday opportunities)

Greeter/Usher Team – This team loves people and makes them feel welcome at CedarCreek. They open doors with a smile and greet guests as they come in the building. They also provide weekend service notes for each guest, assist with finding a seat if needed, and provide our guests with a positive, distraction free atmosphere, allowing them to worship and hear the message of Jesus. (Weekend opportunity)

Guest Services – This team uses their gifts in the Guest Services area in the lobby which provides connection first and then information and resources that will help guests take their next steps in their relationships with Christ. (Weekend opportunity)

Lobby Hosts - This team exemplifies CedarCreek's value that every person matters through engaging in conversation with people in the common areas and the auditorium, helping to make CedarCreek a friendly, welcoming place. (Weekend opportunity, Campus specific)

Medical Team – This team consists of licensed healthcare providers (nurses or doctors) who care for guests by offering basic medical attention to our guests in the event of an accident or injury at CedarCreek. (Weekend opportunity)

Outdoor Greeter/Parking Lot – This team is the guest's first impression of CedarCreek. They manage the flow of the parking lot for services and events, making parking easy and efficient. (Weekend opportunity)

Safety Team - This team helps provide a safe environment for the kids, students, and guests. (Weekend and weekday opportunities, requires background check, training, and additional screening)

Sparkle Team – This team is passionate about serving in practical ways and works behind the scenes to maintain a spirit of excellence in our facilities for the weekend services and special events, making sure they are clean and presentable. (Weekend opportunities)

Legacy Team – This team is passionate about using their gift of giving to build God’s Kingdom locally, nationally, and internationally through the the local church. Legacy Team members see the vision God has and want to continue to see the church share the love of Jesus with as many people as possible. To hear more about how giving is making a difference or about the Legacy Team, see your Campus staff team. (Weekend and weekday opportunity)

NextSteps Team – This team assists our guests in taking their next steps on the spiritual journey, whatever that step may be. From helping with baptism to training up leaders, the NextSteps Team offers a variety of opportunities.

Baptism Team – This team hosts those guests who have chosen to take the next step of baptism. Responsibilities include setting up and tearing down baptism tubs and assisting guests through the process, from offering support and encouragement all the way down to dry towels. (Weekend opportunity)

Group Leader – You have a passion for connecting with others and helping them take their next step in the spiritual journey. You are responsible for hosting a Group, providing a space for people to find freedom in meaningful community through authentic relationships. You form your Group around topics or activities you enjoy. Each week throughout the semester, you offer Encouragement, Scripture, Prayer, and a Next Step (ESPN) for your Group members. (Group Leader Training is required for this role.) (Flexible opportunity)

Group Leader Training Administrator – You have a passion for leadership development and enjoy creating a welcoming and excellent atmosphere. You are responsible for assisting the Group Leader Training Host by greeting and checking in guests as they arrive for training as well as operating the technology to keep the training running smoothly. (Weekend opportunity)

Group Leader Training Host – You have a passion for leadership development and want to help others take their next steps toward becoming a Group Leader. You are responsible for equipping prospective Group Leaders with the necessary information and tools to successfully lead a Group for a semester. (Training is required for this position.) (Weekend opportunity)

Groups Coach – You have a passion for seeing others reach their full potential by intentionally investing in their lives. You are responsible for providing support and encouragement for the Group Leaders assigned to you. You pray daily for them as you get to know them and invest in developing them spiritually. You also serve as a communication link between the Hub Leader and the Group Leaders. (Flexible opportunity)

GrowthTrack Administrator – You have a passion to help guests take their next steps in practical ways. You are responsible for assisting the GrowthTrack Host by greeting and checking in guests as they arrive as well as operating the technology to keep the session running smoothly. (Weekend opportunity)

GrowthTrack Host – You have a passion for helping people take their next step and have a strong grasp of the four steps of the spiritual journey: Know God, Find Freedom, Discover Your Purpose, and Make a Difference. You are responsible for hosting the GrowthTrack weekend experience, facilitating discussion and answering questions guests have about the spiritual journey. (Weekend opportunity)

Hub Leader – You have a passion for leadership development and enjoy investing in the lives of others. You are responsible for providing support and encouragement for the Groups Coaches assigned to you. You pray daily for them as you get to know them and invest in developing them spiritually. You also serve as a communication link between the CedarCreek staff and the Groups Coaches. (Flexible opportunity)

LivingItOut Team – This team is passionate about using their creative communication skills to help people know God through the weekly LivingItOut Bible Study (LIO). The LIO is a Monday through Friday study that correlates with the weekend message. Opportunities with this team include writing, editing, and proofing the study each week. (Weekday opportunity)

Prayer Team – This team compassionately intercedes through prayer for our guests, ministries, staff, and church leadership. (Weekend and weekday opportunity)

Outreach Groups – These Groups are passionate about serving the practical needs of those in our community. Regular opportunities exist through the CARS Ministry and medical clinic. Other opportunities are available periodically throughout the year. (Flexible opportunity)

APPENDIX

Spiritual Gifts Assessment Statements:

1. I like to organize people, tasks, and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help them in the healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.

20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that Kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.

39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. I help people understand themselves, their relationships, and God better through artistic expression.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.
45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I am conscious of ministering to others as I pray.
51. I am committed to and schedule blocks of time for reading and studying Scripture to understand biblical truth fully and accurately.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events, which contradict biblical principles.
55. I like to provide guidance for the whole person—relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases, and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.

60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I invite those who do not currently follow Christ to accept Christ as their Savior.
65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
66. I try to limit my lifestyle in order to give away a higher percentage of my income.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for hurting people.
73. I see most actions as right or wrong, and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or a group's action.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally sensitive ways.
79. I honor God with my handcrafted gifts.
80. I apply various artistic expressions to communicate God's truth.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.

83. I openly tell people that I am a Christ follower and want them to ask me about my faith.
84. I am convinced of God's daily presence and action in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.
88. When I hear about needy situations, I feel burdened to pray.
89. I have suddenly known some things about others, but did not know how I knew them.
90. I influence others to perform to the best of their capability.
91. I can look beyond a person's handicaps or problems to see a life that matters to God.
92. I like people who are honest and will speak the truth.
93. I enjoy giving guidance and practical support to a small group of people.
94. I can communicate Scripture in ways that motivate others to study and to want to learn more.
95. I give practical advice to help others through complicated situations.

Your spiritual journey

consists of Know God, Find Freedom, Discover Purpose, and Make a Difference throughout your lifetime. When you are on that journey, you can live God's ultimate purpose for your life, which is to share his love and make an eternal difference in the life of another person.

GROWTH TRACK

WHITEHOUSECAMPUS

Saturday 5:15pm

Sunday 10:45pm

NEXT STEPS

RESOURCE

Be sure you know the condition of your flocks,
give careful attention to your herds. **PROVERBS 27:23**

CEDARCREEKCHURCH

Tell me about your relationship with Jesus. When did Jesus become more than a name to you? (Know God)

Listen to their story. If they do not yet have a relationship with Jesus, don't feel like you need to have the answers, but rather be ready to let them know you'll be praying for them around what they shared.

Offer to pray with them, either right then or when the time is right, making Jesus Lord and Savior of their life.

Consider sharing your personal story/testimony.

Invite them to attend a weekend service.

Are you regularly attending a weekend service? (Know God)

If no, offer to meet them for a weekend service and sit with them.

Have you been water baptized since you accepted Jesus as your Lord and Savior? (Know God)

If no, encourage them to be baptized during the first weekend of the month.

Invite the rest of the group to come for support. This can be so encouraging for the entire Group!

Describe your daily Bible reading. Do you use a Bible reading plan? (Know God)

If no, direct them to the LivingItOut Monday-Friday devotional at LivingItOut.tv or on our app.

Tell me about your prayer life. Do you have a time, place, and plan to pray? (Know God)

If no, recommend the prayer guides available at CedarCreek.tv/21days.

Do you have relationships that offer accountability? (Find Freedom)

If no, encourage them to continue in Group life and to specifically find an accountability partner.

Have you completed GrowthTrack?

(Discover Purpose)

If no, encourage them to attend GrowthTrack (available at every campus). Remind them that it does not have to be done in order, so they can jump in at any time! Offer to meet your Group members there to attend GrowthTrack together.

Have you identified your spiritual gifts? Are you using them to serve on the DreamTeam? (Discover Purpose/Make a Difference)

If no, encourage them to attend Week 3 of GrowthTrack on the third weekend of the month and Week 4 of GrowthTrack on the fourth weekend of the month. Even if they have already attended Week 3, it's fun to attend again to discover new things.

If yes, discuss what their spiritual gifts are and where they're serving. Are they ready to take a step into leadership to keep growing?

Are you giving regularly? (Know God/Make a Difference)

If no, share your story about how and why you give regularly.

Share what the Bible teaches about generosity and giving with heart, as well as what we teach as a church about giving a percentage, as a priority, and progressively.

Recommend the With Heart series available at CedarCreek.tv.

Recommend the studies available on RightNow Media. Under the CedarCreek library, there is a set of finance Bible studies to do on your own or with others.

Who is on your Top 5 list to invite to a weekend service or invest into to move one step? (Make a Difference)

Share one person each from your own lists.

Commit to praying for each other's Top 5.

What does God have you dreaming about lately? (Discover Purpose/Make a Difference)

Listening to what people are dreaming and thinking about can be a window into what they are passionate about as well as key ways God may be calling them to make a difference.

Celebrate the dream and ask what their next step is.