**Men’s Groups -Hub Leader**

**Purpose Statement:** To lead men in a growing relationship with Christ through the development of healthy environments where men have the opportunity to find freedom and grow spiritually by connecting relationally.

* Leadership Gifting: Gifts lean toward the direction and influence. Knows how to create movement by casting a compelling vision and guiding people and resources to achieve results.
* Relationship Focused: Relationally strong and able to connect with people. Ability to network well with people and lead through relational influence.
* Team Builder: Ability to recruit and empower others focused on team and leadership development.

**Responsibilities:**

**Groups**

**Oversight**

* Oversee, coordinate, and manage the leaders on the Men’s Team with a focus to promote a balanced number of groups including Bible studies, topical studies and free market groups.
* Facilitate Group Leadership Trainings, as necessary
  + - Lead men’s follow-up by contacting team ready leaders

**Development**

* Assist NextSteps Director in developing processes for identifying and developing leaders at all levels to care for the men at their campus.
* Provide ongoing leadership and development of men’s coaches and group leaders.
* Identify and train lead team members who can learn the role of Men’s Hub Leader.
* Help NextSteps Director build key relationships with high capacity leaders.
* Assist the NextSteps Director by learning about Group methods including but not limited to new curriculum, books, training, etc.

**Growth**

* Assist NextSteps Director in developing a growth plan for men’s groups. This should include continuous improvement, healthy growth rate that is comparable to campus growth, and overall increase in group participation by men.
* Assist in measuring and evaluating men’s small group data including group attendance numbers and next steps surveys.

**Pastoral Care**

**Care**

* Assist the NextSteps Director with the Pastoral Care needs of their HUB.
* Be available for on-call and crisis situations as needed and as directed by the NextSteps Director.
* Provide pastoral leadership for men’s leaders at all levels at their campus.

**Prayer**

* Serve and participate in the prayer expressions of your campus including but not limited to 21 Days of Prayer, etc.
* Participate in covering the men at your campus with prayer by praying for them daily.