## CedarCreek Legacy Team - Vision Doc (10/24/18)

#### Overview:

The Legacy Team is an outlet for those who are called and equipped to finance the expansion of the Kingdom of God and to leave a legacy through the spiritual gift of giving.

Romans 12:6-8

#### How did we come to this decision?

We believe that the local church is the hope of the world, and there is an opportunity for those with the gift of giving to use their influence and resources to set the pace or accelerate the vision of the church.

### What is the focus of the Legacy Team?

We like to focus on EROI - Eternal Return On Investment. Legacy Team is about connecting people to their Kingdom purpose, moving people from success to significance. We love philanthropic projects, but if we aren't communicating Jesus the impact is only temporary.

#### What does it take to be a member of the Legacy Team?

Legacy Team members give influence, resources, and time as a local church ministry expression to advance the cause of Christ. Each member prayerfully commits to give over and above their tithe to impact eternity for generations to come—to leave a legacy.

Members of the Legacy Team fulfill the following items:

- To be a member of CedarCreek Church
- To have completed all four steps of the Growth Track
- To have committed to giving over and above their tithe (10%)
- To have the spiritual gift of giving (Romans 12:6-8)
- To view giving as an act of worship unto the Lord
- To desire to use resources, influence and/or time to make a difference through the local church

## How does a Legacy Team member use their gift of giving?

The gift of giving is a spiritual gift that has the ability to accelerate the vision of the church. In order to communicate the future vision of CedarCreek Church, we have implemented five areas of impact called Legacy Lanes. Each Legacy Lane will have a Vision Gap listed that will be the total vision dollar amount need, less what's currently received, equaling the total financial gap needed.

## What are the five Legacy Lanes of impact?

#### 1) CedarCreek Projects:

Focus: Capital projects for CedarCreek's buildings

Goal: To keep our buildings and facilities in pace with our church growth

Roster: Leaders with a passion to see the church expanding to reach more people and those with experience in larger-scale capital projects and budgets

Measurables: The tangible difference being made by opening more seats at more services in more locations

Connection Opportunities: Periodic site visits and special project debriefings with team leaders

#### 2) Next Generation:

Focus: Equipping our Students and Kids environments, events and programs

Goal: To raise up generations of leaders impacting the world for Christ

Roster: Those passionate to see the next generation equipped to become church leaders

Measurables: Number of Interns and Apprentices, number of students at Fusion Camp, excellence weekend programs and environments and number of Students and Kids in groups Connection Opportunities: Mentor young leaders or facilitate an Intern/Apprentice training

#### 3) Local Missions:

Focus: Dream Centers, inner-city outreach, prison ministry, organizations that serve communities throughout Ohio

Goal: To reach the poor, oppressed and people in need through the local church

Roster: Those who feel called to serve our local communities

Measurables: Number of people serving, lives touched, differences being made Connection Opportunities: Serve at a Dream Center, prison, Serve Day or lead an outreach group

#### 4) National Missions:

Focus: Church planting through ARC and national disaster relief efforts

Goal: To help life-giving churches be planted and impact their community, to provide relief to natural disaster areas

Roster: Those passionate about church planting and supporting healthy local churches Measurables: number of churches planted, growth rates, number of lives touched Connection Opportunities: Attend GROW trainings or ARC All Access Conferences and events

#### 5) Global Missions:

Focus: Global church planting, discipleship, outreach

Goal: To fulfill the Great Commission through church planting, people coming to Christ, and nations being changed

Roster: Those with the heart to fund, equip and or serve in international missions Measurables: Number of churches planted, leaders trained, and people saved Connection Opportunities: Mission trips to see and serve in various areas we are making a difference

## Who creates the Vision Gap for each Legacy Lane?

The Vision Gap for each Legacy Lane will be determined by the Lead Pastor and Exec Team with input from those involved in each area of Ministry. While the Executive Director of Ministry Services will coordinate the information on the Legacy Lane report the burden is on the team to share areas of need where vision can be cast for the future and areas of improvement so areas of success and impact can be shared with the Legacy Team and with CedarCreek Church.

## How will a member of the Legacy Team get updates on the Legacy Lanes?

The Legacy Lane Reports will be sent three times a year.

A Legacy Vision Dinner will happen annually.

Small group lunches with pastors and Legacy Team members will happen several times per year.

Legacy Team events may also happen; this is where the Legacy Team will get to experience an event and see the impact at ground level. (i.e. - Fusion Camp, South Toledo Medical Clinic, Honduras, etc.)

## What can a Legacy Team member expect from CedarCreek Church?

We want to be a "Pray First" church, so we will have a team that will pray for each Legacy Team member every day by name. We would also be honored to pray for Legacy Team member families, employees, business deals and upcoming travel. Legacy Team members can also expect clear, concise communication on what we have done, what we will do and what we could do together.

#### FAQs:

## How do we know if the Legacy Team is working?

We will know the Legacy Team is working when it is low maintenance and high impact.

# What is the difference between the Legacy Team, the Financial Advisory Team, and the Financial Audit Committee?

Each of these teams serves a specific role and purpose in our church, here is a brief description of each:

# Legacy Team:

The Legacy Team serves our church with the gift of giving. This is an outlet for those who are called and equipped to finance the Kingdom of God and to leave a legacy.

# Financial Advisory Team:

The Financial Church Advisory Team helps to keep the church operationally sharp by assisting in the oversight of financial matters with the goal of preserving the financial health of CedarCreek Church.

#### Financial Audit Committee:

The Financial Audit Committee is a smaller group from the Financial Advisory Team that additionally helps with the oversight, input, and review of special projects such as our annual audit.

### Who leads the Legacy Team at CedarCreek Church?

The Lead Pastor sets the future vision for CedarCreek Church, but the Legacy Team sets the pace by giving of their influence and resources.

Involvement at each Campus will include the Campus Pastor with coordination from the Lead Pastor, Executive Team and the Executive Director of Ministry Services.

Our goal is that eventually, each campus would have a Legacy Team member that would function as a Legacy Leader.

# What if someone with the gift of giving feels they don't have the margin to be a part of the Legacy Team?

Our goal is to create an eco-system for business people to plug and play at the speed of their world, not at the demands of the church. We want to show that a business person's role M-F has a redemptive value and eternal impact and value when connected with the local church. Legacy Team members will be encouraged to participate as their schedule allows.

## How can someone become a member of the Legacy Team?

The first step is to go through Growth Track. That will help them understand the Spiritual Journey and how God has gifted them to make an impact. If they have the spiritual gift of giving and are interested in joining the Legacy Team we would love to set up an interview for them with one of our pastors.

#### Is the Legacy Team a part of the DreamTeam?

Yes, the Legacy Team is a part of the CedarCreek DreamTeam as the members of the team serve our church with the Spiritual Gift of Giving.

# 2019 Legacy Team Proposed Schedule:

November 15<sup>th</sup> - Email communication to all who identified as "Legacy Givers" December 13<sup>th</sup> - Save the date cards mailed out for Legacy Vision Dinner January 17<sup>th</sup> - Email with Legacy Vision Dinner details February 21<sup>st</sup> - Vision Dinner (Launch)

March - Individual follow up after Vision Dinner (Interviews if needed)
April - Legacy Lane Report (1st or 15th)
July - Fusion Camp Trip
September - Legacy Lane Report (1st or 15th)
October - Lunch w/ Pastor
December - Legacy Team Christmas Party