**GROUPS Multi-Site HUB Events: Kids Team**

**Roles: Central and Campus**

**Kids Camp**

CENTRAL Team Roles

* Project/Ministry Lead – oversees event and is final on event plans, equips and communicates with campus ministry leader (Alex)
* Ops Lead – oversees outside auditorium event environment and experience, equips and communicates with campus ops leader (Jason)
* Service Programming Lead – oversees inside auditorium event environment and experience, equips and communicates with campus service programming lead (Nate)

HOST CAMPUS Team Roles

Campus Ministry Lead - typically Kids Director at Host Campus

* Primary Focus is *ALL guests (Kids and Parents) and their next step*; pays attention to guests/attendees and how they will be served, also coordinates with other KD for cross-communication. In addition, recruits and assigns Ops Leader. (Service Programming Director is typically recruited by Central Service Programming Director)
  + Elements of this role include vision, values and strategy of event, leading and equipping Group Leaders, participate in DreamTeam Training Dinner, prep and assist in training
  + Primary communication line: Central Project Lead

Campus Ops Lead – selected by campus

* Primary Focus: everything *outside* of the auditorium to welcome guests
  + Elements include check-in, food, lobby environment plan, leading and equipping Guest Services team, participate in DreamTeam dinner and assist in equipping team
  + Primary communication line: Central Ops Director

Campus Service Programming Lead - typically Arts Director at Host Campus

* Primary Focus: everything *inside* the auditorium; pays attention to how experience will be for guests inside the auditorium
  + Production/Music/Video as well as Photo/Social
  + Elements include local hosts, live speaker or elements, stream if applicable, live music if programmed, leading and equipping Arts/Production team members, etc
  + Primary communication line: Central Service Programming Director

Campus Pastor at Host Campus

* Primary Focus: Supports the Campus Ministry Director in planning and recruiting
  + Receives updates if there are specific celebrations and/or concerns with leaders placed
  + Elevates any concerns with leaders placed or gaps in equipping to project/ministry lead
  + Once leaders in place, Primary Focus: Vision and support of Kids HUB event through vision casting and consistent invites to attend leading up to event, etc.
    - Takes part in any promotional needs for campus
* Day-of: Serves as a member of the team in connection roles. i.e. working the lobby to serve guests with ministry team
  + Provides overall evaluation post the event

NON-HOST CAMPUS Team Roles

Campus Pastor

* Primary Focus: Supports the Campus Ministry Director in planning and recruiting as they recruit their own campus team and assit the host campus.
  + Receives updates if there are specific celebrations and/or concerns with leaders placed
  + Elevates any concerns with leaders placed or gaps in equipping to project/ministry lead
  + Vision and support of Kids HUB event through vision casting and consistent invites to attend leading up to event, etc.
    - Takes part in any promotional needs for campus
* Day-of: Serves as a member of the team in connection roles. (may be asked to be a part of programming) i.e. working the lobby to serve guests with ministry team
  + Provides overall evaluation post the event

Kids Directors

* Primary Focus: Working with Campus Ministry Lead, fulfilling assigned DreamTeam roles needed at Host Campus as requested, and assisting with details as needed.
  + Extend invites to serve and attend dinner
  + Add to PCO plan for event and dinner
  + Check to insure DreamTeam members are responding to PCO invites
  + Receives updates if there are any gaps in team members placed
  + Once leaders in place, Primary Focus: Vision and support of Kids HUB event through vision casting and consistent invites to attend leading up to event, etc.
    - Takes part in any promotional needs for campus
* Day-of: Attend the event as the Kids Director of their campus serving as a part of the ministry team with the focus on the guests and helping them take a next step
  + Provides overall evaluation post the event.

\*Exec Members, Campus Pastors and Kids Directors are all part of the Kids HUB event because of their staff roles, but are not expected to attend the DreamTeam Dinner or respond to a specific invite to serve unless they are asked to serve in a specific DreamTeam role. If they would like to attend the dinner, we would ask that they connect with their Campus Operations Director to RSVP, so that we can accurately account for them.