**CedarCreek Kids**   
**DreamTeam Leadership Roles and Responsibilities**

**All Campus Staff and DreamTeam Responsibilities**

* Vision = Communicate who we are and why we do what we do
* Care = Foster relationships and help people take next steps
* Team Building = Recruit and develop leaders and teams

**Specific Responsibilities**

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| **Role** | **Responsibility** |
| Church Leadership | Church Vision |
| Church Staff | Ministry Vision and Strategy |
| Coordinator | Ministry Oversight  *Needed for each area of ministry. In the absence of a Coach, the Coordinator will assume responsibility for Team Development and Discipleship* |
| Coach | Team Development and Discipleship  *Added depending on span of care for Coordinator. Oversight of 7 people or more could warrant a Coach.* |
| Leader | Ministry Execution Details   N*eeded for each area of ministry* |
| Member | Ministry Participation |

**Kids Responsibilities**

* **Coordinator** 
  + Key Result Areas
    - Growing Kids attendance
    - Growing DreamTeam; goals achieved
  + Schedule
    - Observe/Evaluate ministry weekly or bi-weekly; rotating between services.
      * Attend huddles regularly
      * Attend Week 4 GrowthTrack
      * Meet with Kids Leadership Team regularly
  + Responsibilities
    - Oversee ministry vision and strategy
    - Oversee a healthy team culture
    - Identify and solve problems in collaboration with Kids Director
    - Leverage reports and data views and dashboards for care and growth
    - DreamTeam Oversight
      * Provide care and equipping for Leaders
      * Schedule DreamTeam
      * Assist with ministry training for new members
      * Participate in leading DreamTeam nights/trainings
    - Complete Experience and Large Group Surveys
    - Ensure ministry environment is safe, clean, stocked and guest ready
* **Coach**
  + Added as needed to support growth. All current Coach responsibilities sit with the Coordinator.
* **Leaders** 
  + Key Result Areas
    - DreamTeam is equipped for their serve
    - Ministry details are executed with excellence
  + Schedule
    - Lead the same service every week
  + Responsibilities
    - Ensure ministry vision and strategy are being executed
    - Contribute towards a healthy team culture
    - Identify and solve problems in collaboration with Coordinator
    - DreamTeam Oversight
      * Lead members in tactical service/ministry details
      * Assist with care and equipping for members
      * Assist with ministry training for new members
* **Members**
  + Key Result Areas
    - Kids are taking next steps
    - Growing partnership with parents
  + Schedule
    - Scheduled service time
  + Responsibilities
    - Execute ministry vision and strategy
    - Contribute towards a healthy team culture
    - Identify and solve problems in collaboration with Leader
    - Execute specific ministry responsibilities with excellence