**CedarCreek Kids**
**DreamTeam Leadership Roles and Responsibilities**

**All Campus Staff and DreamTeam Responsibilities**

* Vision = Communicate who we are and why we do what we do
* Care = Foster relationships and help people take next steps
* Team Building = Recruit and develop leaders and teams

**Specific Responsibilities**

|  |  |
| --- | --- |
| **Role** | **Responsibility** |
| Church Leadership | Church Vision  |
| Church Staff | Ministry Vision and Strategy  |
| Coordinator | Ministry Oversight*Needed for each area of ministry. In the absence of a Coach, the Coordinator will assume responsibility for Team Development and Discipleship*  |
| Coach | Team Development and Discipleship *Added depending on span of care for Coordinator. Oversight of 7 people or more could warrant a Coach.*  |
| Leader | Ministry Execution Details N*eeded for each area of ministry*  |
| Member | Ministry Participation  |

**Kids Responsibilities**

* **Coordinator**
	+ Key Result Areas
		- Growing Kids attendance
		- Growing DreamTeam; goals achieved
	+ Schedule
		- Observe/Evaluate ministry weekly or bi-weekly; rotating between services.
			* Attend huddles regularly
			* Attend Week 4 GrowthTrack
			* Meet with Kids Leadership Team regularly
	+ Responsibilities
		- Oversee ministry vision and strategy
		- Oversee a healthy team culture
		- Identify and solve problems in collaboration with Kids Director
		- Leverage reports and data views and dashboards for care and growth
		- DreamTeam Oversight
			* Provide care and equipping for Leaders
			* Schedule DreamTeam
			* Assist with ministry training for new members
			* Participate in leading DreamTeam nights/trainings
		- Complete Experience and Large Group Surveys
		- Ensure ministry environment is safe, clean, stocked and guest ready
* **Coach**
	+ Added as needed to support growth. All current Coach responsibilities sit with the Coordinator.
* **Leaders**
	+ Key Result Areas
		- DreamTeam is equipped for their serve
		- Ministry details are executed with excellence
	+ Schedule
		- Lead the same service every week
	+ Responsibilities
		- Ensure ministry vision and strategy are being executed
		- Contribute towards a healthy team culture
		- Identify and solve problems in collaboration with Coordinator
		- DreamTeam Oversight
			* Lead members in tactical service/ministry details
			* Assist with care and equipping for members
			* Assist with ministry training for new members
* **Members**
	+ Key Result Areas
		- Kids are taking next steps
		- Growing partnership with parents
	+ Schedule
		- Scheduled service time
	+ Responsibilities
		- Execute ministry vision and strategy
		- Contribute towards a healthy team culture
		- Identify and solve problems in collaboration with Leader
		- Execute specific ministry responsibilities with excellence