

## CedarCreek Groups Hub Leader

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**Mission:** CedarCreek exists to introduce people to Jesus and the life-changing adventure with him.

**Vision:** To create communities where everyone knows that they matter.

**Strategy:** We help people know they matter and experience life change through sharing the spiritual journey and taking next steps. The *primary* ways we offer a next step:

- Know God - Weekend Services
- Find Freedom - Groups
- Discover Purpose - GrowthTrack
- Make a Difference - DreamTeam

### GROUPS GUIDING SCRIPTURE

James 5:16, "Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective."

### Groups Leaders Guiding Scripture

Proverbs 27:23, "Be sure you know the condition of your flocks, give careful attention to your herds;"

### OUR TEAM ROLE:

The way the Groups Team makes a difference is by providing a safe place for people to take off the mask and share honestly with God and with others. The Hub Leader provides leadership development, pastoral care, encouragement, and support to the leaders within the Group structure. Also, since the primary goal for every person involved in a Group, member or leader, is to move one step on the spiritual journey, Hub leaders serve their leaders by helping them take their next step.

As a Hub Leader another goal is to see both growth in the number and type of Groups as well as the members' own growth of moving one step each semester. This happens specifically by:

- Being Relationship Focused. Relationally strong and able to connect with people. Ability to network well and lead through relationship influence. Willing to take time to get to know leaders, learn their story and spiritual journey, and what motivates them to want to coach or lead a Group.
- Being a Team Builder: Ability to recruit and empower others focused on team and leadership development.
- Using Their Leadership Gifting: Gifts lean toward the direction and influence. Knows how to create movement by casting a compelling vision and guiding people and resources to achieve results.
- Developing Leaders: Helps leaders develop regularly as well as helps identify and recruit potential leaders.
- Providing Pastoral Care: Cares for Group coaches (just as a coaches care for the Group leaders).
- Committing to Prayer: Pray for leaders daily.
- Consistently Communicating: Regularly and in life-giving ways.

## **HOW DO WE DO THIS:**

We let the G.U.E.S.T. principles guide every opportunity and interaction:

- God's Heart – we want everyone to know they matter to God and to us.
- Upbeat – we are fun, positive people who are enthusiastic and expectant about God will do next.
- Excellence – our attention to detail shows we care.
- Seize Wow Opportunities – we want to make experiences memorable, special and something they can't wait to share with others.
- Take a Next Step – we are looking for an opportunity to help those around us take a next step.

## **SCHEDULE**

- As a HUB leader, your schedule is the same as the semester schedule.
- Groups Kick-Offs happen once in fall and once in winter and then each HUB meets as needed throughout semester.
- Hub Leaders are typically thinking and working one semester ahead for development and current semester for equipping.
- Your weekly schedule is something you determine in order to best address the needs of your Hub as well as Groups Kick-off, leader development etc..
- The semester schedules are:
  - Winter/Spring – 13 Weeks (Jan-May)
  - Summer – 6 weeks (Jun-Jul)
  - Fall – 13 weeks (Sep-Dec)

## **TEAM RESULTS**

- The number and type of Groups that are offered each fall and winter semester grows.
- New leaders are identified and developed.
- Existing leaders are retained, growing (moving one step each semester) and developing as leaders.
- Group leaders, members and guests are shown how much they matter to God and how much they matter to us.