

HRA \$3200/\$6400

(tied to the 6750/13500 plan)

Your HRA pays for the following eligible expense types:

Deductible and Prescriptions. Medical Mutual's HRA will integrate with your medical and pharmacy expenses incurred on the medical plan. Members will not need to submit any Explanation of Benefits to process reimbursements.

My HRA Benefit Availability

Your employer contributes to your HRA at the start of the Plan Year. At this time your entire HRA balance is available to reimburse eligible expenses.

My HRA Benefits by Coverage Level

Find the coverage level below that applies to you to understand how much and when your HRA pays for each eligible expense types. If you don't use all of your HRA funds for eligible expenses incurred within the plan year, the remaining balance does not carry forward to the following plan year.

Single (Employee Only) Coverage

Deductible and Prescriptions

(Medical & Pharmacy expenses incurred on the medical plan integrate with the HRA, no submission required)

<u>Payment Tier</u>	<u>You Pay</u>	<u>Your HRA Pays</u>
The first \$3,200 of eligible expenses	\$3,200	\$0
The next \$3,550 of eligible expenses	\$0	\$3,550
Medical Mutual pays covered claims that are in excess of the \$6,750 level		

Limited Family (Employee + One) Coverage

Deductible and Prescriptions

(Medical & Pharmacy expenses incurred on the medical plan integrate with the HRA, no submission required)

<u>Payment Tier</u>	<u>You Pay</u>	<u>Your HRA Pays</u>
The first \$3,200 per individual, or the first \$6,400 per family, whichever is reached first	\$3,200 per individual, max of \$6,400 per family	\$0
The next \$3,550 per individual, or \$7,100 per family, whichever is reached first	\$0	\$3,550 per individual, max of \$7,100 per family
Medical Mutual pays covered claims in excess of the \$6,750 individual and \$13,500 family level		

Family Coverage

Deductible and Prescriptions

(Medical & Pharmacy expenses incurred on the medical plan integrate with the HRA, no submission required)

<u>Payment Tier</u>	<u>You Pay</u>	<u>Your HRA Pays</u>
The first \$3,200 per individual, or the first \$6,400 per family, whichever is reached first	\$3,200 per individual, max of \$6,400 per family	\$0
The next \$3,550 per individual, or \$7,100 per family, whichever is reached first	\$0	\$3,550 per individual, max of \$7,100 per family
Medical Mutual pays covered claims in excess of the \$6,750 individual and \$13,500 family level		

Reviewing HRA Claims Online, through the Mobile App, or As Paper Claims

Accessing your HRA and claims information during the year can be accessed by registering an account with MyHealthPlan through Medical Mutual. Visit: www.medmutual.com to register your account.