**CedarCreek Kids – GrowthTrack Vision and Orientation**

1. **Vision Cast**

**Best Practices**

* Be likable and passionate. Engage with people and have fun!
* Cast the vision. Instead of saying where you need help, invite them to make a difference by using the gifts God has given them.
* Change your mindset from “I need more volunteers” to “I get to help unlock peoples giftings and show them how God wired them to make a difference.”
* Keep your vision cast between 2-3 minutes. Being concise and prepared will help potential DreamTeam members know exactly what Kids Ministry is all about.

**Vision Cast Template**

Hi! My name is \_\_\_\_\_\_\_\_\_, and I am representing CedarCreek Kids. We exist to introduce kids to Jesus and the life-changing adventure with him. We do this best when we create a safe and fun environment where kids and families feel known, cared for, and connected.

We are honored to be a starting point for kids as they begin their spiritual journey. There are plenty of opportunities for you to step into their faith story:

* Babies and Toddler Leaders create safe environments helping those little ones have fun.
* Small Group Leaders connect regularly and relationally with a small group of kids, both preschool and elementary age children, to help build a foundation of faith and help them take next steps.
* Large Group Leaders and Worship Leaders create an engaging experience for kids to learn about God.
* Special Friend’s provide excellent care for children with special needs.
* Check-In Leaders create a friendly first impression for all families.
* Environment Leaders manage the details to help the service run smoothly.

If you have a passion to serve the kids and families of CedarCreek Church I would love the opportunity to meet you and talk a little more about what it would look like to have you on the Kids DreamTeam!

1. **Orientation: Table Time**

**Your Story -** Share your serving story and how you first connected with Kids Ministry. How did joining the Kids Team make a difference in your life and provide opportunities for you to make a difference in others?

**GUEST -** We let the G.U.E.S.T. principles guide every opportunity and interaction:

* **God’s Heart** – We want every child and family to know they matter to God and to us.
* **Upbeat** – We are fun, positive people who strive to make the hour in CedarVille one of the best experiences in a child’s week.
* **Excellence** – Our attention to detail shows children and families how much we care.
* **Seize Wow Opportunities** – We look to create an experience that children and families can’t wait to share with others.
* **Take a Next Step** – We are always looking for opportunities to help children take a next step.

**Roles and Responsibilities**

* Use the Kids Team Roles and Responsibilities Serving Overview to talk through each opportunity. Have copies available per role.

**Tour**

* Tour CedarVille
* Introduce them to Kids DreamTeam Members and have leaders share their story about how they make a difference in Kids Ministry.
* Q & A

**Seal the Deal**

* Complete GrowthTrack Next Steps card
* Discuss the on-boarding process and ask them to be looking for communication from you and CedarCreek.
* Complete application. Upon completion, the Kids Team Guide will be emailed. Ask the potential leader to read through that and bring questions to the upcoming interview.

**We want guests leaving with a general sense of what serving in Kids Ministry looks like, what their next step is in the on-boarding process and how they can make a difference in Kids Ministry at CedarCreek Church.**