**Groups Meeting Rhythms Vision Doc**

**February 2021**

**Vision**

Create a Groups culture of leadership and team development based on relationships resulting in spiritual and personal growth. Out of these relationships, our Group leaders will be in environments that will help them grow and mature in their faith and be better leaders at home, work, in their community, and in our church. We recognize individuals will make a limited number of deposits with the church each year, which is why a well-thought-out plan is essential for leadership development to happen.

**Goals**

* Provide on-going and consistent meeting rhythms that provide vision, ministry equipping, teambuilding opportunities, and leadership development.
* To ensure all Group Leaders are cared for and invited into and receiving levels of leadership development and equipping based on their role.
* Increase relationships of team members across similar campus roles

**Meetings**

1. DreamTeam Launch

**Who leads**: Central Next Steps

**Who attends**: All DreamTeam Leaders and Members

**Purpose:** A night filled with vision, inspiration, and worship. At this event, we’re prayerfully and humbly asking God to accomplish through us for the ministry year. By choosing to use their gifts and passions at CedarCreek on the DreamTeam, we want each member to know play a part in God’s plan to work through us to reach NW OH and beyond. This is an opportunity for the Dream Team to hear the vision from the Senior Pastor before the rest of the church, giving them a sense of ownership and responsibility to carry it out. Since all DreamTeamers are attending, the CedarCreek Staff usually serves this event from start to finish.

**How often**: Once a Year – At the beginning of the ministry year

1. DreamTeam Celebration

**Who Leads:** Central Next Steps

**Who attends:** All DreamTeam Members and Leaders

**Purpose:** A night filled with celebration as we honor our DreamTeam members for the ways they are making a difference by living out their purpose. This event is all about celebrating the incredible Dream Team! Rather than focusing on training, this gathering’s sole purpose is to make the Dream Team feel loved, and we do this by bringing lots of laughter, good food, fun surprises, and giveaways. Since all DreamTeamers are attending, the CedarCreek Staff usually serves this event from start to finish.

**How often:** Once a Year – At the beginning of the calendar year

1. Groups Kick-Off

**Who Leads: Campus Pastors**

**Who:** Hub Leaders, Group Coaches, Group Leaders and Potential Leaders

**Purpose:** Each campus hosts this event before each Winter and Fall Semester. It serves as a place for the Leaders in the Group Ministry to connect. Leaders need to see they are not alone in their ministry; instead, they are part of a team. We also want each leader to know the role they play in God’s plan to care for and disciple our church is significant. Finally, this event is an opportunity to pray first and trust God to move in the lives of those involved in Groups in the upcoming semester.

**How often:** 2x/year

1. Hub Leader Meetings

**Who leads:** Campus Next Steps Director of Groups

**Who attends:** All Hub Leaders

**Purpose:** Provide on-going and consistent vision, ministry equipping, and leadership development within the Groups Ministry while allowing Hub Leaders to develop relationships with each other, helping them grow in their personal lives and ministry. This is also a place where Hub leaders can dream about their ministry and how it can be at its best. They can review current data, set goals, discuss and plan retreats for their Groups leaders, etc.

**How often:** Monthly

1. Coaches Meetings

**Who leads:** Hub Leaders

**Who attends:** Coaches in their Hub

**Purpose:** Provide on-going and consistent vision, ministry equipping, and leadership development within the Groups Ministry while allowing coaches to develop relationships with each other, helping them grow in their personal lives and ministry. This is also a place where coaches can provide input on the future, help dream about the ministry and how it can be at its best, take part in planning and/or understanding what’s coming up and be equipped to carry vision.

**How often:** Monthly or a few times per semester

**One-on-One Meetings**

1. Hub Leaders

**Who:** NSD with Hub Leaders

**Purpose:** Provide ongoing vision and mission while helping Hub Leaders to identify where they are on the journey and their next step. Support and encourage Hub Leaders through email, phone calls, texts, and meetings.

**How often:** In addition to meeting with all Hub Leaders the one-on-one happens a 3-4 times throughout semester

1. Group Coaches

**Who:** Hub Leaders with Coaches

**Purpose:** Provide ongoing vision and mission while helping coaches to identify where they are on the journey and their next step. Support and encourage coaches through email, phone calls, texts, and meetings.

**How often:** In addition to meeting with them all coaches, the one-on-one happens a 2-3 times throughout semester

1. Group Leaders

**Who:** Coaches with Leaders

**Purpose:**Provide ongoing vision and mission while helping leaders to identify where they are on the journey and their next step. Support and encourage Group Leaders, including visiting each Group they’re coaching once each semester

**How often:** 2-3 times throughout semester

**Annual Retreats:**

1. Groups Retreat

**Who leads**: Group Leadership - Groups Directors, Hub Leaders and Coaches

**Who attends**: Hub leaders, coaches and Group leaders (This can be done By Hub or all together.

**Purpose**: This retreat is an excellent way to go deeper with your team. It is an opportunity for each team member to connect with God away from the normal fast pace of life. It is also time for the team to focus on their specific area of ministry by establishing current reality, dreaming about where it needs to go, and strategizing how the team can lead others to a new and better reality.

**How Often**: Yearly

1. Leadership Summit

**Who:** All of DreamTeam **Purpose:** The Global Leadership Summit is an opportunity to access a wealth of leadership insight from a world-class faculty ready to equip and inspire. By growing in leadership and using influence for good, you can strengthen your relationships, maximize the impact of your church, business or organization, or ignite transformation in your community!
**How often:** Yearly

**Campus Pastor Relational Opportunities**

* CP has HUB leaders and Coordinators over for dinner
* One-on-one lunches or coffee, or meeting with a couple Hub leaders at a time
* CP attends Hub Leader meetings
* CP leads a Group of potential leaders, people they would hire if they could, focus is their staff and then who would be next
* Pastoral care

*Your main job is not to grow a specific ministry in your church or even the church overall--it is to grow people. - Dan Reiland*