**Family Ministry – Grade Realignment Plan Roll-Out Doc**

**When**

* 2020 – As campuses re-open for physical services

**Where**

* All CedarCreek campuses

**Branded Name**

* Middle School Services

**Promotion Strategy**

* Family Ministries will be collaborating with the church-wide communication plan as we begin to re-open our campuses. We will communicate the following:
	+ Overall vision for a “Welcome Back” party and create groups to mirror academic classes.
	+ Middle School Weekend will transition into 5/6th grade only Experience.
	+ 5th graders will no longer be in CedarCreek Kids on the weekend but in the Student Room for an experience tailored specifically to their age/stage of life.
	+ Kindergarteners will join our elementary ministry with leaders and content designed for them.
	+ School-age children will be checked into their next grade.
	+ Preschool children will be checked into their next age group based on a September 1 birth date cut off.

**Execution Details**

* Communication
	+ Family Ministry Emails
	+ Social
* Campus Signage
	+ Signage will be posted on all check-in screens reminding parents to check their child into the next grade.
	+ We will update our campus signage to reflect the kindergarten and 5th grade move. Room signage will be dependent on how age groups are divided at each campus.
* Experience
	+ The Central Family Ministry Team will work with kids and student Directors to create a “Welcome Back Party”.
	+ Large Groups and Small Groups will be crafted to welcome new kids/students.

**Staff Role**

* The Central Family Ministry Team will work with Kids and Student Directors to ensure they are equipped with vision, signage and supplies.
* Ministries Project Manager will ensure the database has been updated and check-in is ready to go.

**DreamTeam Role**

* Kids and Student Directors will equip DreamTeam with vision and talking points for guests. In addition, we recommend as many Guest Service DreamTeam as possible during this Promotion season to help check-in, answer questions, and escort families to new rooms/ministries.

**FAQ’s**

**Will the 5/6th grade be offered during every service on the weekend?**

As long as space allows, yes. The only campus that may have trouble with this currently would be Oregon.

**Are other churches doing a 5/6th combined model like this?**

Some are! Life.Church has had great success with a 5/6th grade ministry on the weekend.

**What would a 5/6th grade service look like?**

* There would be 10-15 minutes of hang-out to allow for relational connection with leaders and large group games
* There would be Large Group experience including:
	+ Host welcome
	+ Game
	+ Orange Video
* There would be Group time to allow for a consistent group experience each week

**How would we handle security for 5/6th grade?**

We would treat it much the same as current Middle School on the weekend. There is required check-in, but no specific check out. Only approved, full-onboarded, DreamTeam are allowed to serve. No adults who are not on-boarded DreamTeam are allowed to be in the student area.

**Are 6th grade students allowed to attend Student Night?**

Officially, no. It will be up to the Campus Director of Students if they make an exception. As a church, Student Nights will be advertised, promoted, and executed for 7-12th grade.

**Will there be anything offered for 7/8th graders on the weekend?**

7/8th graders would be encouraged to attend the weekend service with their Group Leader or family. Also, 7/8th grade students could join certain DreamTeams like the CedarCreek Kids DreamTeam or serve alongside their parents in various roles.

**Are we going to do something different with the Student rooms?**

Student Directors will evaluate their space and make recommendations for adjustments in games, activities, etc. to accommodate the age group 5/6th.

**Will this affect Fusion Camp at all?**

Not currently. We acknowledge that rising 6th graders will be at Fusion Camp but then will not be actively invited to Student Nights on Wednesdays. We will continue to evaluate how this affects 6th graders throughout the transition and moving forward.

**Why are we moving Kindergarten to Elementary?**

Currently, Kindergarten is with Pre-school. Moving them up will align with Orange curriculum and their experience in the local school districts. Also, the shift of 5th grade to the Student room and Kindergarten to Elementary will allow us to adjust classroom sizes to better serve our guests.

**Will there be two large groups in Elementary?**

Orange provides more options for breaking down the age groups for teaching. It would eventually be great to break down groups for teaching, but we recognize that with limited space and DreamTeam this will be challenging. So initially, we will not be having two large groups in Elementary. However, there will be separate group guides based of the different age groups (K-2nd & 3-4th).

**What are we going to do about space/rooms in Kids?**

We’ll be doing some walkthroughs to help evaluate each campus and bring guidance to the Kids Directors. Also, we are moving forward with our Kids redesign starting at Perrysburg so going forward we are hoping to improve how we utilize our space to emphasize groups.

**What about Movin’ On Up?**

Promotion Weekend will replace Movin’ On Up. The broad strategy to move Kids and Students up to their next grade remains. The changes include:

* Preschool moving up on Promotion Weekend instead of on their birthday.
* Kindergartners joining the elementary ministry.
* 5/6th grade becoming its own “intermediate” class under Student Ministry on the weekend.
* Promotion will occur the second weekend in June to align with school districts and our ministry calendar.

**What if a kid/student/parent doesn’t want to make the move?**

As always, we want this transition to be a smooth one for families. We recognize that some of the big promotions (Ex. Kindergartners to Elementary, 5th graders to Student Ministry, etc.) can come with many questions and emotions. Campus Teams will work individually with those families who may need a few extra weeks adjusting.

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