**Funding Mission Trips for 2024**
Communication:
8/28 - Exec
8/29 - Leadership Team
9/12 - All Staff and post on Creekhelp

Leading Mission Groups is an exciting opportunity and a large responsibility. As such, we will be providing opportunities for Mission Group Leaders to have their trip costs covered in full or in part. We will try this for trips taken in 2024 and then evaluate for future trips.

Mission trip costs and funding plans:
1. Mission Group members’ travel (to and from the location, and while on location), food (while on location)

Each Mission Group member is responsible for funding this. Support raising is recommended; the Mission Group curriculum guides this process, and CedarCreek receives donations (they are tax deductible).

2. Mission Group Leader travel (to and from the location, and while on location), food (while on location), and lodging

CedarCreek’s International Outreach budget will cover 1/8 of these expenses for 1 Mission Group Leader per Mission Group member.

Mission Group Leaders are welcome to raise support as a way to help Group members who may struggle to raise all of their funds.

\*As a guideline, before leading a trip, Mission Group Leaders should have experience as a mission trip participant. This helps them guide their group through fundraising with empathy and expertise.

3. Trip projects (i.e., building a house or hosting summer camp for kids)

As much as possible, CedarCreek International Outreach Legacy Team will be invited to fund trip projects. If the Legacy Team does not fund a project before a trip is promoted, this cost will be rolled into the trip cost for all of the Group members. We may also cover costs using the International Outreach budget.

**FAQ:**
Can CedarCreek Staff use their PEA to cover the cost of a mission trip?
Staff leading a mission trip can use CedarCreek funds to cover the cost of their trip. When staff lead, their trip cost is covered using the protocol listed above (see #2), rather than PEA funds.

What trip costs are people responsible for (outside of church funding or support raising)?
Anyone participating in a mission trip is responsible for covering the cost of food during travel to the mission location, souvenirs, and any optional experiences that arise during the trip. If you are unsure whether something will be covered, ask before committing to spending.

Can staff use PEA to cover their trip cost if they are group participants (rather than Group Leaders)?
No.

What if there are 2 Group Leaders and 10 Group members (for example)?
When Group Leaders are identified for a trip, Central Outreach will work with them to determine the plans for covering their costs BEFORE THE MISSION GROUP BEGINS MEETING. In general, the amount that is covered would be split between the two leaders (in this example, each covered 5/8). In some cases, one leader would be covered in full, the other only partially (covered ¼).

Who is responsible for getting Group Members for Mission Groups?
The church will do some promotion of mission trips, however, the Group Leader is primarily for recruiting people for their trip.