

## DreamTeam Vision Doc

### April 2019

#### Vision:

The DreamTeam is made up of the serving teams across the church and is the primary delivery system for implementing the Make a Difference principle of the spiritual journey. Members of the DreamTeam are on mission with God and the mission of our church. They recognize that God put a dream in their own heart to use their gifts to make a difference, and that their primary purpose is to love others the way God loved us.

#### Goals:

- To have people connect their purpose (their past, personality, passions and gifts) to how they can make a difference in our church, and love others the way God loved us.
- To be the “serving teams” of the church.
- To have a team that understands that the church is God’s plan to reach the world and that they play a part in developing fully devoted followers of Christ and fulfilling the Great Commission.
- To know they are part of something bigger than themselves. They understand that they are part of a team working and dreaming together to fulfill God’s vision and mission for our church.
- To recognize that as we help individuals take steps in **Knowing God, Finding Freedom, and Discovering Purpose**, they will begin to **Make a Difference** for God in the lives of those closest to them and in their community.
- To know their gifts are needed to live out the purpose God created for them and for us as a church.

#### FAQ:

##### *Who leads the DreamTeam?*

Since the DreamTeam is made up of all teams that serve within the church, who leads the DreamTeam is dependent on each area. For example, if it’s the Kids DreamTeam, then the campus Kids Director leads that DreamTeam, while the Senior Director of Kids would provide the framework for vision, values and strategy. Overall framework of DreamTeam vision (above), values (GUEST) and strategies is coordinated by Next Steps.

##### *What are the strategies of the DreamTeam that are church-wide?*

1. GrowthTrack experience (see vision doc)
2. Having post Week 4 on-boarding to DreamTeam in place
3. Consistent weekend huddles across church (see vision doc)
4. Consistent team structure
5. On-going and consistent vision, equipping, teambuilding and leadership development
6. Launches and celebrations as one church with one DreamTeam (see vision docs)
7. Consistent use of systems like Planning Center, Rock, etc. for logistics of scheduling and communication

##### *How does the DreamTeam connect people with their purpose?*

We have an opportunity for everyone to be invited to use their gifts in meaningful ministry. By connecting people’s gifts with an area of ministry either during the weekend or through Groups, everyone has an important role in the mission God has for us.