**DreamTeam Vision Doc**

**March 2021**

**Vision:**

The DreamTeam is every serving team across the church, and as a team they recognize that God put a dream in their heart to make a difference. Their primary purpose is to grow God’s family, and the DreamTeam is the primary delivery system for implementing the Make a Difference principle of the spiritual journey. Members of the DreamTeam are on mission with God and the mission of our church.

As a DreamTeam:

* We are on mission — introducing people to Jesus and the life-changing adventure with him.
* We share a vision of seeing every person know that they matter.
* We understand the strategies we are using to accomplish our mission.
* We are committed to making a difference by using our personality, place and passions to grow God’s family.
* We are clear about the ways God wired us, and looking for opportunities to use those gifts to impact others.
* We understand that we are also on the life-changing adventure and that no matter our role, we are here to help someone else take a next step in the adventure God has for them.

We also:

* Serve from an overflow of God’s love for us. This is what drives us to make a difference and love others the way he loves us.
* We know we are part of something bigger than ourselves. Realizing that we are part of a team working and dreaming together to fulfill God’s vision and mission for our church.
* We understand that ministry is not meant to be done alone. It is meant be done alongside others in relationship. Only together in relationship is it possible to fulfill God’s vision and mission for our church.
* We understand the church is God’s plan to reach the world. For this reason, we serve with a focus not on ourselves, but on those we are serving (ministering) too.
* We recognize that we make a difference when we help individuals take steps in **Knowing God, Finding Freedom, and Discovering Purpose**, they will begin to **Make a Difference** for God in the lives of those closest to them and in their community.

**Who:**

All of the teams of people that serve across the church.

**Goals and Benchmarks**

See ministry dashboard

**FAQ:**

*Who leads the DreamTeam?*

Since the DreamTeam is made up of all teams that serve within the church, who leads the DreamTeam is dependent on each area. For example, if it’s the Kids DreamTeam, then the campus Kids Director leads that DreamTeam, while the Senior Director of Kids would provide the framework for vision, values and strategy. Overall framework of DreamTeam vision (above), values (GUEST) and strategies is coordinated by Next Steps.

*What are the strategies of the DreamTeam that are church-wide?*

1. GrowthTrack experience (see vision doc)
2. Having post Week 4 on-boarding to DreamTeam in place
3. Consistent weekend huddles across church (see vision doc)
4. Consistent team structure
5. On-going and consistent vision, equipping, teambuilding and leadership development through meeting rhythms (see vision doc)
6. Launches and celebrations as one church with one DreamTeam (see vision docs)
7. Consistent use of systems like Planning Center, Rock, etc. for logistics of scheduling and communication

*How does the DreamTeam connect people with their purpose?*

We have an opportunity for everyone to be invited to use their gifts in meaningful ministry. By connecting people’s gifts with an area of ministry either during the weekend or through Groups, everyone has an important role in the mission God has for us.

*How do we know we are winning?*

For the DreamTeam structure to be filled with leaders who are growing people (leading and caring for their team) and moving ministry forward. Another key marker of winning is that each team feels like family, in relationship with one another, clear on the vision, mission and strategies of our church, inviting people to be a part of it and helping others grow.