

CedarCreek DreamTeam Leads

TEAM VISION

DreamTeam Leads exemplify CedarCreek's value that every person matters by helping our DreamTeam Members feel equipped, pastored and cared for while serving on their team.

HOW DO WE DO THIS

We let the G.U.E.S.T. principles guide every opportunity and interaction:

- God's Heart – *we want every guest to know they matter to God and to us.*
- Upbeat – *we are fun, positive people who make an amazing first impression.*
- Excellence – *our attention to detail shows our guest we care.*
- Seize Wow Opportunities – *make their experience something they can't wait to share with others.*
- Take a Next Step – *we are always looking for opportunities to help guests take a next step.*

SCHEDULE

- Services take place Saturday 5:00 / Sunday 9:00, 11:00 a.m.
- Each service and each DreamTeam has a DreamTeam Lead assigned to it.
- Monthly/Bi-Monthly Leadership Development Meetings led by your DreamTeam Coaches

Team Role and Purpose:

- Recruit, equip and pastor Campus DreamTeam Leads in reaching their full potential.
- Create, Establish and Maintain campus-specific and global strategies as the team grows to ensure the culture and vision of the Church is preserved.

Essential Functions and Responsibilities:

- Help every DreamTeam Member feel needed and known. Notice when they are absent. Encourage them in life situations. Introduce new people. Follow up when someone shares a life event. Pastor and care for the team members throughout the week.
- Ensure that your DreamTeam Members understand their roles.
- Lead the logistics and information portion of the DreamTeam Huddle.
- Encourage and hold volunteers to a high standard in communication with you and the team, to be consistent in their performance, to uphold procedures.
- Encourage volunteers to balance being team players with taking ownership of their particular roles.
- Recruit, lead and equip Team Leads and high-capacity leaders for successful ministries.
- Carry passion for the church, for CedarCreek Church's vision, people and serving God.

- Carry vision for the DreamTeam and the vision of the weekend goals in the DreamTeam huddle before services utilizing the program plan in Planning Center.
- Ensure that the DreamTeam is carrying out the GUEST principles in their area of ministry.
- Maintain discretion with confidential matters
- Maintain a God honoring representation of CedarCreek and God in all-areas.
- Provide solutions and coaching for members in handling issues that arise.
- Have intentional conversations with team members to discover personal testimonies, learn the overall culture and determine the health of serving.
- Reach out to anyone that indicated they would be there, but was not.
- Follow up with your DreamTeam Coach at the end of your serve to celebrate wins and discuss challenges.
- Celebrate team members strategically and as often as possible.

Other Duties and Responsibilities:

- A comprehensive knowledge of Rock and Planning Center.

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