

DreamTeam Campus Leader Night Vision Doc, 12/8/2018

Vision:

The DreamTeam Campus Leaders Meetings are regular gatherings of the leaders at each campus cross-departmentally including Arts, Kids, Students and Next Steps with the goal of developing, equipping and training leaders to lead.

Goals:

- Installation of the spiritual journey
- Connect with God and each other
- Provide leadership development and equipping that applies to all teams
- Set goals together as teams
- Celebrate progress and wins as an overall campus
- Have fun together!

What it's not:

- The DreamTeam Ministry Year Launch or Celebration - may be small tastes of for the leaders, but is not to that scale, or programmatically the same
- Group time for the leaders - Our hope is for our teams to move towards doing life together outside of their serve either in Groups or through informal connections of getting coffee, texts, and praying for each other

When:

- Campuses can choose dates within the window provided on ministry calendar - January, April, October is rhythm for 2019

Where:

- At local campus

Who:

- All DreamTeam leaders at campus; please note this includes all Groups leaders when there is not a separate kick-off event for Groups Leaders.
- Potential leaders can also be invited to attend, so they can hear vision and see some of the "behind-the-scenes" equipping

FAQs:

How does a campus leader meeting fit in with the overall DreamTeam vision and goals?

One of the components of the overall vision and goals of the DreamTeam is on-going and consistent vision, equipping, teambuilding and leadership development. That starts from the campus staff to their campus leaders, so that they can then do the same for their team members. Having DreamTeam leaders move from it being their serve to their team is key towards overall DreamTeam success and growth. The more we can empower and equip the leaders of each area to lead, the more the DreamTeam is elevated to do the ministry needed to accomplish the mission God has given us in NW OH.

What budget money will cover this?

This is up to each ministry area with the campuses depending on how they handle their ministry funds as a team.

What are next steps we can provide?

The program includes time for each ministry area to have a breakout session so overall vision or equipping can be provided by area. Staff senior directors of ministry can provide recommendations and direction for their teams along with potential next steps for this portion. This could include targets for developing leaders, best practices, specific development of a skill for a team, recommendations of potential leaders for one-on-one's, etc..

Since Next Steps covers such a broad number of teams including Groups, GrowthTrack, First Impressions, Prayer, etc., we recommend having a breakout with Groups Leaders and then combining the other teams to hear a leadership principle that they can discuss for their area. This is depending on campus staffing and can be split up between campus pastor and next steps directors, and/or other staff members. Central support Next Steps will provide overall vision and values for the leadership principle and content along with potential next steps.

In between campus DreamTeam leader meetings, continued leadership development is encouraged within ministry teams through meetings with teams, video trainings, book studies as a team, etc. In addition, campus staff may want to lead Groups specific towards developing potential leaders.

What's the win?

To raise, develop and equip the DreamTeam leaders to lead the people and the area where God has called them to serve to further the mission of our church.