

POSITION TITLE: Intern, DreamTeam Ministry

INTERN NAME:

DATE:

SUPERVISOR:

SENIOR DIRECTOR:

Position Responsibilities	Experiences/Trainings to Complete	Due Date
<ul style="list-style-type: none"> - Attend All-Staff Meetings - Attend Campus Staff Meetings - Attend DreamTeam Meetings - Participate in on-boarding - Participate or lead a Group for a DreamTeam - Participate in DreamTeam Launch and DreamTeam Celebration 	<ul style="list-style-type: none"> - Continue to develop support system skills - Develop weekly schedule - Attend weekend service - Develop skills using all church systems including Rock, PCO, Teams, etc. 	
<p>DREAMTEAM (recommended August - December)</p> <ul style="list-style-type: none"> - Recruit, train, care for & develop the DreamTeam members of Baptism, Prayer, Events, GrowthTrack - Experience Facilities, Safety and Care DreamTeams 	<p><i>Participate as a team member and/or shadow as a team member for at least one service in each team and then:</i></p> <p>DreamTeam Huddle</p> <ul style="list-style-type: none"> - Observe leaders during DreamTeam Huddle and discuss observations - Co-lead a DreamTeam Huddle with the leader and process afterwards - Lead DreamTeam Huddle while the expert observes and provides evaluation <p>GrowthTrack</p> <ul style="list-style-type: none"> - Observe a leader in Vision Cast in GrowthTrack Week 4 for a team outside of GrowthTrack and discuss observations - Co-lead Vision Cast in GrowthTrack Week 4 with the expert and process afterwards - Lead Vision Cast while the expert observes and provides evaluation - Observe and help execute either Saturday or Sunday of GrowthTrack for 1 month 	

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	<p>On-Boarding</p> <ul style="list-style-type: none"> - Observe an expert lead an on-boarding interview and discuss observations - Co-lead an interview with the expert and process afterwards - Lead an interview while the expert observes and provides evaluation - Participate in and then own a part of the training of a new DreamTeam member on one of the teams - Become owner of the Adult DreamTeam On-Boarding process for 2-3 teams including knowledge of the Team Guides and role-specific training along with insuring these are implemented <p>Connections</p> <ul style="list-style-type: none"> - Create a goal of meeting new people every weekend with a follow-up plan - Create a weekly care goal (text/thank you note/coffee date, etc.) plan for DreamTeam - Create meaningful connections with team members and follow-up - Establish conversation goals with ministry leader for weekends <p>Other</p> <ul style="list-style-type: none"> - Become competent in weekend prep - Observe and help execute a DreamTeam Night and/or Coordinator Meeting - Participate in baptism with Baptism team each first weekend of the fall <p><i>May also consider serving alongside each of the teams (Baptism, Prayer, Safety, Care, GrowthTrack) for a 1-month rotation in each area including steps of read Team Guide, participate in huddle for that team, serve alongside team members then by week 4 lead a portion of huddle for that team.</i></p>	
<p>FIRST IMPRESSIONS (recommended January - May)</p> <ul style="list-style-type: none"> - Ushers, Greeters, Hospitality, Parking, Guest Services, Sparkle Team 	<p>Vision Cast</p> <ul style="list-style-type: none"> - Observe a leader Vision Cast in GrowthTrack Week 4 for First Impressions and discuss observations - Co-lead Vision Cast in GrowthTrack Week 4 with the expert and process afterwards - Lead Vision Cast while the expert observes and provides evaluation 	

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	<p>On-Boarding</p> <ul style="list-style-type: none"> - Observe an expert lead an on-boarding interview and discuss observations - Co-lead an interview with the expert and process afterwards - Lead an interview while the expert observes and provides evaluation - Participate in and then own a part of the training of a new DreamTeam member on one of the teams for 1 month - Participate in on-boarding of First Impressions team and review guide - Become owner of the Adults DreamTeam On-Boarding process for First Impressions, including the First Impressions Team Guides and role-specific training, along with insuring these are implemented for 1 month <p>Huddle</p> <ul style="list-style-type: none"> - Serve alongside team members to observe leaders during huddle and discuss afterwards - Once have served for 1 month with team, co-lead a huddle with the leader and process afterwards - Lead huddle several times while the expert observes and provides evaluation <p>Connections</p> <ul style="list-style-type: none"> - Create a weekly care goal (text/thank you note/coffee date, etc.) plan for DreamTeam - Create a goal of meeting new people as part of First Impressions with a follow-up plan to offer next steps <p>Other</p> <ul style="list-style-type: none"> - Become competent in weekend prep - Observe and help execute a Team meeting with First Impressions - Help execute a special weekend hospitality plan 	
<p>CARE</p>	<ul style="list-style-type: none"> - Participate in a hospital visit - Participate in community care process for a guest - Become knowledgeable in handling care connections - Work with ministry lead to execute care for the campus - Become familiar with care strategy for the campus 	

In each area, gain a full understanding of spiritual leadership responsibilities and execute per your supervisor's guidance:

- o Recruitment, training, care and development of the Adults DreamTeam
- o Engagement in weekend prep
 - Scheduling teams
 - Inventory counts
 - Supply orders
 - Follow Ups
- o Making meaningful connections with guests
- o Developing skills for relational ministry - being equipped as part of the team, as well as then equipping as a leader of the team

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<ul style="list-style-type: none"> - Provide support to projects and events 	<ul style="list-style-type: none"> - Attend meetings where special events are planned and complete any given responsibilities 	

In each area, gain a full understanding of spiritual leadership responsibilities and execute per your supervisor's guidance:

- Recruitment, training, care and development of the Next Steps DreamTeam
- Engagement in weekend prep
 - Scheduling teams
 - Inventory counts
 - Supply orders
- Making meaningful connections with guests
- Developing skills for relational ministry - being equipped as part of the team, as well as then equipping as a leader of the team