

CedarCreek DreamTeam Coordinator

TEAM VISION

DreamTeam Coordinators exemplify CedarCreek's value that every person matters through a variety of roles that help our DreamTeam Coaches feel equipped and cared for both inside and outside the weekend. DreamTeam Coordinators carry vision for both the church and their ministry area through the GUEST principles.

HOW DO WE DO THIS

We let the G.U.E.S.T. principles guide every opportunity and interaction:

- God's Heart - *we want every guest to know they matter to God and to us.*
- Upbeat - *we are fun, positive people who make an amazing first impression.*
- Excellence - *our attention to detail shows our guest we care.*
- Seize Wow Opportunities - *make their experience something they can't wait to share with others.*
- Take a Next Step - *we are always looking for opportunities to help guests take a next step.*

SCHEDULE

- Services take place Saturday 5:00/ Sunday 9:00, 11:00 a.m. There is not a requirement to attend all services but there is the need to intentionality connect with Coaches, Team Leads and potential new Leaders.
- Regularly connect with Coaches to equip and care for them.
- Monthly/Bi-Monthly Leadership Development Meetings with Coaches.

Team Role and Purpose:

- Carry vision for the church and their ministry area through the GUEST principles.
- Recruit, equip and pastor Campus Dream Team Coaches and Team Leaders in reaching their full potential.
- Insure the on-boarding and equipping of new team leaders and DreamTeam Coaches.
- Create, establish and maintain campus-specific and global strategies as the team grows to ensure the culture and vision of the church is upheld.

Essential Functions and Responsibilities:

- Recruit, lead and equip Coaches, Team Leaders and high-capacity leaders for successful ministries.
- Carry passion for the church, for CedarCreek Church's vision, people and for serving God.
- Pastor and care for Coaches outside of the weekend.
- Provide discerning and confident pastoral leadership to the Dream Team at all levels
- Maintain discretion with confidential matters
- Maintain a God honoring representation of CedarCreek and God in all areas.

- Ensure Growth Track and Dream Team intersection is smooth and effective – that people are cared for and given best next steps in their personal journey.
- Coordinate and lead monthly/bi-monthly meetings with Campus Dream Team Coaches to ensure vision, challenges and goals are clearly communicated and accomplished.
- Provide solutions and coaching for leaders in handling issues that arise.
- Regularly attend huddles to feel the climate and culture of the campus and the effectiveness of leadership, providing prompt feedback and ideas.
- During huddle visits, have intentional conversations with leaders and team members alike to discover personal testimonies, learn the overall culture and determine the health of serving.
- Follow up with your staff member regularly and at the end of your teams serve to celebrate wins and discuss challenges.
- Set attainable goals with campus staff for Coaches and Team Leaders and follow up to ensure goals are accomplished.
- Celebrate the DreamTeam in the ministry area as often as possible

Other Duties and Responsibilities:

- A comprehensive knowledge of Rock and Planning Center.
- Maintain open and consistent communication with staff members.