

## CedarCreek DreamTeam Coach

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### TEAM VISION

DreamTeam Coaches exemplify CedarCreek's value that every person matters through a variety of roles that help our DreamTeam Leads feel equipped and cared for. DreamTeam Coaches carry vision for the church and their ministry through the GUEST principles.

### HOW DO WE DO THIS

We let the G.U.E.S.T. principles guide every opportunity and interaction:

- God's Heart – *we want every guest to know they matter to God and to us.*
- Upbeat – *we are fun, positive people who make an amazing first impression.*
- Excellence – *our attention to detail shows our guest we care.*
- Seize Wow Opportunities – *make their experience something they can't wait to share with others.*
- Take a Next Step – *we are always looking for opportunities to help guests take a next step.*

### SCHEDULE

- Services take place Saturday 5:15 / Sunday 9:00, 10:45 a.m. & 12:30 p.m.
- Monthly/Bi-Monthly Leadership Development Meetings with DreamTeam Leads.

### Team Role and Purpose:

- Recruit, equip and pastor Campus DreamTeam Leads in reaching their full potential.
- Create, establish and maintain campus-specific and global strategies as the team grows to ensure the culture and vision of the church is upheld.
- Each service and each DreamTeam has a DreamTeam Coach assigned to it.

### Essential Functions and Responsibilities:

- Recruit, lead and equip Team Leads and high-capacity leaders for successful ministries.
- Carry passion for the church, for CedarCreek Church's vision, people and serving God.
- Carry vision for the DreamTeam and the vision of the weekend goals in the DreamTeam Huddle before services utilizing the program plan in Planning Center.
- Ensure that the DreamTeam is carrying out the GUEST principles in their area of ministry.
- Pastor and care for Team Leads outside of the weekend.
- Provide discerning and confident pastoral leadership to the Dream Team members
- Maintain discretion with confidential matters
- Maintain a God honoring representation of CedarCreek and God in all areas.

- Ensure Growth Track and Dream Team intersection is smooth and effective – that people are cared for and given best next steps in their personal journey.
- Coordinate and lead with DreamTeam coordinator monthly/bi-monthly meetings with Campus Dream Team Leads to ensure vision, challenges and goals are clearly communicated and accomplished.
- Provide solutions and coaching for leaders in handling issues that arise.
- Regularly attend huddles to feel the climate and culture of the campus and the effectiveness of leadership, providing prompt feedback and ideas.
- During huddle visits, have intentional conversations with leaders and team members alike to discover personal testimonies, learn the overall culture and determine the health of serving.
- Set attainable goals for Team Leaders and follow up to ensure goals are accomplished.
- Follow up with your DreamTeam Coordinator at the end of your serve to celebrate wins and discuss challenges.
- Celebrate the DreamTeam in the ministry area as often as possible
- Serve with the team when possible and model leadership, culture and values that are key to the team

**Other Duties and Responsibilities:**

- A comprehensive knowledge of Rock and Planning Center.
- Maintain open and consistent communication with staff members.