

Dream Team Huddle Vision Doc
Fall 2018 (12/6/18)

Vision (Why do we do a huddle):

- To share a cohesive and consistent vision for the weekend across all DreamTeams that ties to the weekend message and goals, inspires the team to serve, provides a place to share specific logistics and celebrates the wins.

Goals of Provided Huddle Language:

- To build and maintain DreamTeam culture across campuses
- To provide consistent vision, language and equipping for the weekend serve for the DreamTeam including how the main point of the weekend talk and the principle of the spiritual journey impacts their serve
- Through campus specific stories, share the value of the DreamTeam serve in helping guests take a next step, no matter where they are on the spiritual journey, but with specific attention to making a decision for Christ.
- Provide space to “call the play” of the serve for the team, including the GUEST principles of serving. If the service requires an unusual play by the team, time is provided for those details.
- Provide wins and celebrations to share or provide space for campus specific wins - this could include the number of salvations last week, to baptisms, to number involved in Groups, etc.
- To equip campus staff and/or DreamTeam leaders to lead huddle by 10 AM on Wednesday

Huddle Components:

<i>What:</i>	<i>Purpose (why):</i>	<i>Who*:</i>
Overall Vision	DreamTeam language-specific	Coordinator/Coach
Vision for this week	Weekend message and principle of the spiritual journey	Coordinator/Coach
Values	GUEST principles for clarity on how, campus stories here	Coordinator/Coach
Information	Clarity on the what for the specific weekend Coming Up – dates to remember (recommend limiting to 3-4 items)	Team Lead
Prayer	Guest-focused	Team Lead

*Staff members could lead any of the portions of huddle.

Timing of Huddle

- Typical is 45 minutes before service time, but dependent on team
- Overall huddle time goal - 15 minutes
- Key is for huddle time to run on time so that the team is guest ready

“Wins” of an effective huddle:

- The DreamTeam culture gets built and remains strong and clear when leaders offer effective huddles since huddles are the weekly or bi-weekly “team meetings” with DreamTeam members
- Clarity of **why** they get to serve today
- Clarity of **what** the serve should look like
- Full team awareness of changes or anything new that will affect their serve
- Everyone is “in the know”, so it says that everyone matters!
- All about team, less about me
- Celebration of what they get to be a part of through shared stories and experiences

FAQ

Why a huddle?

A huddle for a sports team gathers the team together, usually in a tight circle, to strategize, motivate or celebrate. Typically the leader will try to inspire his fellow team members to achieve success. Similarly, our DreamTeam has action and wins to accomplish each week. Since our DreamTeam serves once a week, sometime every other week, it's important to provide time for every member to feel like a part of the team and be a part of something bigger than themselves.

Why is the prayer guest-focused, and not as much time for the team to share personal prayer requests?

As a team, we love to develop relationships, pray for each other's individual needs, and help each other take next steps. We can do that in our time connecting before and after our serve, and in communication between our serves, but preferably not in the huddle. The huddle is for the team as a unit. It's a time where we get to pray for and focus on our guests, and praying for those we get to serve as a team is one of the ways we get to serve them too. Our hope is that time spent as a member of a Group is where personal prayer requests are a priority, and the practice of praying for each other happens during each Group time.

When is the time for the team to share prayer requests? Or how can I build a prayer culture Mon-Friday for the members of my DreamTeam?

Some strategies to be sure the prayer culture on the team remains strong for each other:

- 1) Have a place for team members to write their prayer requests (on the board, on the prayer request slips) when they come in for the huddle and then have the team leader email the team the list
- 2) Use the prayer request slips already at the campus, have each person write down a prayer request and then swap them among the team, asking them to pray for each other during the week and even send a text when they have
- 3) When a team member declines a request to serve in Planning Center, team leads reach out to the team member to ensure they know they will be missed, asks if there is anything the team can be praying for and follows up if a need presents itself.
- 4) Encourage involvement in a Group. Time spent on the DreamTeam isn't meant to be like time spent in a Group. Group time is where the focus turns to personal next steps, what's really going on and praying for each other; whereas the DreamTeam is where we get to be a part of the larger mission God has for us.
- 5) As a team, participate in 21 Days of Prayer in August and January (which includes fasting). The team leads communication about this during the week can help build team unity, and the prayer focus each day helps the team to see how praying collectively as a church and as a team invites God to use us.
- 6) It's not limited to these strategies - DreamTeam leaders are free to come up with creative fun ways to engage their team in praying for each other.

What will be included under Information about "Coming Up? dates?"