**Position:** Director of CEDARCREEK**STUDENTS** **Department:** Student Ministries

**Reports to:** Campus Pastor **Campus:** Multi-Site

**Exempt Status Pastoral Status**

**Position Summary:**

The Director of CEDARCREEK**STUDENTS** is responsible for casting vision and providing leadership for Student Ministries on a church-wide scale and executing CEDARCREEK**STUDENT** events and initiatives on a Central Support level, while equipping, supporting, advising and empowering Campus Pastors in the execution of **CEDARCREEKSTUDENT** events and initiatives at the Campus level.

**Position Responsibilities**

* Central Support Events/Camp/Retreats – Oversee programming, promotion, resourcing and execution of Central Support Events/Camps/Retreats
* Curriculum – Oversee development and/or acquisition of relevant, developmentally appropriate, Gospel-based curriculum that is easily executable at a Campus level.
* Training – Provide materials and assistance in training Student Ministries Staff & Volunteers on a Campus level.
* Recruiting – Recruiting key volunteers and potential Student Ministries/Campus Pastor/Church Planter candidates
* Recruiting and leading students in a student leadership track.
* Responsible for leading and organizing Middle School and High School Groups per the ministry calendar.
* Availability to assist other staff members on the campus team with upcoming events or projects.
* Parent Contact – Developing and maintaining a parent database, establishing and executing a system for regular parent contact.
* Marketing and Promotion – Proactively utilizing all available resources and channels to promote Student Ministry events, initiatives and life change stories.
* Intentional Disciple-Based Mentoring & Development – Identify and recruit key leaders, providing them with training & leadership opportunities, helping them to advance through the leadership pipeline.

**Position Requirements:**

* Being a tithing, Missional Member in good standing at CedarCreek Church
* Championing the 5 Agreements of CedarCreek Church
* Attendance at a weekend service and in an adult LifeGroup
* Commit to attend Weekly campus Staff meetings on Wednesday mornings.
* Modeling and championing the Mission, Vision and Core Values of CedarCreek Church
* Commit to the CedarCreek Church Staff 10 Commandments
* Representing the Management Team of CedarCreek Church to the staff, volunteers, guests and community
* Weekly commute to the Perrysburg campus for Central Meetings
* Weekly commute to the campus office for Wednesday morning staff meetings
* Any additional requirements set by the Direct Report and/or Elders

**Measurements:**

The Director of CEDARCREEK**STUDENTS** will be evaluated by the following quantifiable measurements:

* Weekly attendance for Middle School & High School Groups/events
* Student Ministries camp and retreat attendance from their campus
* Number and quality of High School and Middle School volunteers
* Stewardship of Student Ministries budget and resources

**Accountabilities:**

In addition to the quantifiable measurements, the Director of CEDARCREEK**STUDENTS** will also be held accountable for the following:

* Ensuring the safety of all guests and volunteers during ministry activities, setting and maintaining healthy standards of conduct.
* Ensuring that Church, Campus, and Ministry values are upheld personally, as well as within Student Ministries activities, and among volunteers.
* Maintaining good fiscal responsibility, stewarding resources with excellence.
* Maintaining unity with Central Support and Campus staff within Student Ministries and across all Campuses
* Maintaining a positive mental attitude regarding the Church and its leaders, Student Ministries, and in the presence of guests, staff and volunteer leaders at all times.

**Disclaimer:**

Nothing in this job description restricts the right of the Director of CEDARCREEK**STUDENTS’** Direct Report to assign or reassign duties and responsibilities to this job at any time. This is an at-will position and can be terminated at any time.

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Campus Pastor **Date**

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Director CEDARCREEK**STUDENTS**  **Date**

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Executive Director of Campuses  **Date**