

## Chemistry and Communication Term Definitions

### Defining Trust

**Trust** is built when teammates are vulnerable and reliable.

Two components:

**Vulnerability:** the willingness to admit one's mistakes, blind spots, ignorance, etc., and the willingness to receive candid feedback without taking it personally.

**Reliability:** doing what one agrees to do (basically, following through).

### Meeting Descriptions

The **Executive Team** meets to establish and bring alignment around our mission, vision, values, strategies and structure.

The **Management Team** meets to hear and bring perspective on key organizational decisions and build team trust.

The **Staff Meets** to receive ministry vision, celebrate, have fun and worship together.