**CedarCreek Internship – Mentor Role Description**

**Key focus:** Spiritual development

**Purpose:** Helping interns identify their next step on the spiritual journey and a plan for taking it so that they actively engage in the life-changing journey with Jesus.

**Qualifications:** A mature believer with a passion for shepherding/discipleship; at least one “season of life” beyond the Intern; same gender as the Intern; may or may not be a CedarCreek staff member

**Meeting Frequency:** Weekly or bi-weekly

**Identification Process:** Requested by the Intern (with the Internship Director approval); recommendations provided by Internship Director, if necessary. Identification complete by the end of June (allowing time for Internship Director communication with all mentors before the internship begins).

**Conversation Recommendations:**

**Preliminary Questions**  
*These are for both the Intern and the Mentor to answer in order to begin building a foundation for the mentoring relationship.*  
-How often will we meet? Where will we meet?  
-What are your goals for our mentoring relationship this year?

-Tell me about your faith journey.

-What brought you to CedarCreek?

**Spiritual Journey Questions**

*These can help the Intern and Mentor identify an initial area of focus for the mentoring experience. As the Intern grows, these questions can be revisited to discern new opportunities for next steps. The “Next Steps Resource” is also available to foster this ongoing conversation.*

**Know God:**

-When did Jesus become more than a name to you? (If not already covered in their faith journey.)

-What regular practices help you grow in your relationship with God?

**Find Freedom:**

-Are there any habits that you’re struggling to surrender to God?

-Are there any hurts that you’re struggling to surrender to God?

-Are there any relationships that you’re struggling to surrender to God?

**Discover Purpose:**

-Tell me about how God has uniquely wired you (your spiritual gifts, your personality assessment, enneagram number, StrengthsFinder strengths, passion, etc.).

**Make a Difference:**

-Tell me about how you are using your unique purpose to make a difference.

**Ongoing Mentor Communication:** The Internship Director will communicate with Mentors prior to each of the Intern’s evaluations (90 day, 6 month and final). Mentors will not be asked to disclose personal information about the Interns, rather they will need to provide a general report on the next step in the Spiritual Journey the Intern is focusing on, their development plan for that, along with any celebrations or concerns. The Internship Director and Mentor will strive to provide ongoing united support for the Intern’s development.