**Position Title:** Campus Pastor  **Department:** Clergy

**Reports to:** Executive Director of Campuses **Campus:**

**Average Hours Per Week:** 40+ **Salary**

**Position Summary:**

Campus Pastor is the local champion for creating and maintaining a culture which helps people take their next step with Jesus.

**Position Responsibilities:**

* Leadership – Can consistently get results through others.
* Development – Recruiting, developing, and empowering staff, key volunteers, and future leaders.
* Vision Casting – Can speak publically in a way that mobilizes people around the mission of CedarCreek.
* Community Focused – Be the local representation of CedarCreek Church in the community the campus resides.

**Position Requirements:**

* Being a tithing, Missional Member in good standing at CedarCreek Church
* Championing the 5 Agreements of CedarCreek Church
* Attendance at a weekend service and leading at least one adult Group
* Modeling and championing the Mission, Vision and Core Values of CedarCreek Church
* Honoring the CedarCreek Church Staff 10 Points of Accountability
* Any additional requirements set by the Direct Report, Executive Director, and/or Elders

**Measurements:**

The Positionwill be evaluated by the following quantifiable measurements:

* Total # of groups
* Total # of members
* Total # volunteers
* Total # and quality of leaders being developed at the campus

**Accountabilities:**

The Positionwill also held accountable for the following:

* Ensuring that Church, Campus, and Ministry values are upheld personally and among volunteers.
* Maintaining good fiscal responsibility, stewarding resources with excellence.
* Maintaining unity within the Arts Department, across all Campuses and Ministry Areas
* Maintaining a positive mental attitude regarding the Church and its leaders, Ministry Services, and in the presence of guests, staff and volunteers at all times.

**Disclaimer:**

Nothing in this job description restricts the right of the Position’s Direct Report to assign or reassign duties and responsibilities to this job at any time. This is an at-will position and can be terminated at any time.

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**Position’s Signature Date**

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**Executive Director of Campuses Signature Date**

cc.

Executive Director

HR/Employee File