

Admin Team Vision Doc

DreamTeam

June 2020

Vision:

The DreamTeam is made up of the serving teams across the church and is the primary delivery system for implementing the Make a Difference principle of the spiritual journey. Members of the DreamTeam are on mission with God and the mission of our church. They recognize that God put a dream in their own heart to use their gifts to make a difference, and that their primary purpose is to love others the way God loved us.

Goals of the Admin Team (Administration Roles across all DreamTeams)

- Each administrative role is tied to meaningful ministry that is making a difference in people's lives.
- Insure that admins don't get lost in the tasks, but rather have goals and vision that ties the task with overall mission and vision
- The Admin Team represents all the administrative roles across the church, but is not a separate team (see Goal 1)

FAQ

Is there a separate Admin Team with a Coordinator like the other serving teams?

Not in the same way the other teams have coordinators but there is a leadership structure within each ministry for the admins. The Admin Team is unique in that the Coordinators of Admin Teams are embedded within the teams. For example, GrowthTrack may have a GrowthTrack Admin Coordinator and then other Admin team members that are all serving within GrowthTrack. Or they may have just 1 GrowthTrack Admin. Another example, the Campus Pastor Admin may be a Coordinator for the Campus Pastor admins because there are multiple people serving in that role or be 1 person serving as the Campus Pastor Admin.

Is there an A-Team role description?

The Admin Team is how we refer to all administrative roles across the church but each admin role is connected to a ministry area. Each ministry would then have a role description for their admins that ties the role to the specific ministry they are a part of. So there would be a GrowthTrack Admin role description, Baptism Admin role description, a Campus Pastor Admin role description, a Student Admin role description and so on.

How will someone get connected from GrowthTrack to a team if they want to be an admin on a team?

Ideally each campus would have a representative at Week 4 of GrowthTrack to talk with those who have the gift of administration. We would recommend having either the NS director, or the GrowthTrack admin in that role. They can present the overall vision for the team and have a general understanding of where admins are needed to offer opportunities, including those at the central office during the week. The other option is that people with the gift of administration can be directed to choose a ministry area they are interested in to hear about the admin roles that are available.

How does the Admin Team or admins get trained?

Similar to other teams, admins from the teams would be a part of each ministry training held by their ministry team.

For the campus pastor admin role, the central campus project manager will train that admin role during on-boarding along with providing on-going equipping and support.

However, there may be other times when the campus staff ministry directors and/or Coordinators at a campus host a training for all admins across teams. There may even be a time where a training for all admins is held centrally, similar to how other teams have a central training. For example, a central training or across the campus training for all admins may happen when there is a system update, or when all of the admins are trained on check-in makes sense so that they can go back to their teams to serve during check-in well, etc..

What is the A-Team?

From time to time, the Admin Team may be referred to as the A-Team for fun ☺ In general, it will be referred to as the Admin Team.